

171 Madison Avenue, New York City.  
November 8, 1916.

RESOLUTION PASSED BY THE BOARD OF THE  
NATIONAL AMERICAN WOMAN SUFFRAGE ASSOCIATION

ON WEDNESDAY, NOVEMBER 8TH, 1916.

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WHEREAS, It has been brought to our attention that in filling positions in the civil service officials of the Federal Government discriminate against women applicants because of their sex; and

WHEREAS, Public records show that since September 8, 1916, among 120 appointments and 33 transfers to clerical positions in the War Department at Washington only one woman was included, although it does not appear that the positions were such that sex would have been a factor in efficiency or suitability; and

WHEREAS, The civil service registers of eligibles from which said appointments were made reveal no lack or corresponding disproportion of qualified women as compared with qualified men, there being 937 women and 1,208 men on those registers on October 23, 1916; and

WHEREAS, The discriminatory attitude of officials of the Government is further reflected in the fact that women are not admitted to the special civil service examinations for stenographer and typewriter now being held monthly in 400 cities of the United States, and are similarly excluded from many other examinations which they are competent to take; and

WHEREAS, This discrimination appears further in the fact, as set forth in the Civil Service Manual, that the usual entrance salary for men stenographers and typewriters is \$900 per year, while for women stenographers and typewriters it is \$720, and we are informed that men are also given preference in promotions, upon grounds of sex alone; therefore be it

RESOLVED, That the National Board of the National American Woman Suffrage Association express to the President of the United States and to the head of each of the executive departments of the federal government their emphatic protest against this discrimination on the part of appointing officials, and demand, in behalf of the women of the country, who are taxed equally with men, to support the government establishment, that women be admitted to the civil service and promoted therein upon the same terms as men; and

RESOLVED FURTHER, That a copy of this protest be sent to the women's organizations in each of the various states, to the various suffrage journals and women's periodicals, and to the newspapers throughout the country, that the public in general and women especially may be informed in this matter.