

Shellegram

93:1

DEER PARK MANUFACTURING COMPLEX

State of the Complex

Safety: what are we going to do about it?

It's not an impossible task to avoid accidents. It does take an assumption of personal responsibility. We can talk about how to create a safe working environment, but the fact is, it boils down to one person—"me."

The *Shellegram* took a look at some of the recent trends in DPMC safety performance. It wasn't an encouraging picture. Interviews with Complex Manager STEVE REEVES and Health and Safety Manager ED HAWTHORNE at the end of 1992 have identified a problem still present here—we're still getting hurt, and we're doing so in numbers that are concerning.

Following are comments made by Reeves and Hawthorne on the subject of our safety performance at the end of 1992.

Top safety performers talk out about safety

Meet Clark Callihan, Charles Cleghorn, George Lawler, and Don Lively. All have worked for Shell for over 20 years. All have a spotless safety record, meaning no OSHA recordables, no FRILs, no days away with injuries. The *Shellegram* asked each of them to describe how safety figures in their workplace scheme, how they approach safety at the job site, and what they might tell others about the knack of staying safe. One of these men has recently retired (his interview took place just prior to leaving Shell). Three will soon be retiring. Let's listen to their words of safety wisdom and congratulate them on being able to go home from work safely, right up to the last day, to enjoy their retirement.

Clark Callihan
Formerly Docks
Retired after 42 years

"I've done a lot of office work, but outside responsibilities as well. I'm still exposed to things that may result in my getting hurt.

"How have I done it? Just being careful. I really don't know. I've followed the safety rules. I've done mental JSAs to see what dangers are there and I try to avoid them without getting hurt. I'm a firm believer that 'safety is a part of your job, not apart of your job.'"

"You have to be thinking safety. It could be a lot of luck. I don't know if I've done anything that sets me apart. Every time you see an injury report its cause has got to be mental laxity. You have to keep safety in the front of your mind, make sure you understand the dangers and get around them.

(See 'Speak Out' on Page 2)

Steve Reeves:

"It's a frustration throughout the Complex, not just my frustration, but everybody's. We've done so well over the last four or five years in reducing the number of injuries except this year [1992], where we seem to have reached a stalemate in terms of further progress.

"Our concern is that we're tending to hurt ourselves more than we have earlier in the year. We're going to have to help each other and be more mindful of all the risks that we face. It's an expectation that we work safely and not get hurt. We can never accept getting hurt at any time."

I'm convinced that the world class performance level only occurs when we take individual ownership for what we do.

"I'm convinced that the world class performance level only occurs when we take individual ownership for what we do. We must also work together with our fellow workers to help them as well. That's when we'll get there. That appears to be the characteristic of world class safety performance. We don't seem to have gotten there quite yet."

Ed Hawthorne:

"Our performance in 1992, once the total figures are in, is going to be worse than our performance in 1991. And it will be the first time in five years that we haven't had any improvement in our performance over the previous year.

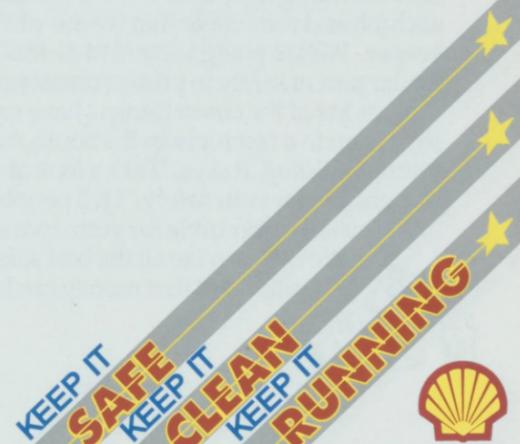
"Probably 90 percent of our injuries are not unique to our industry. They are activity-based, not equipment- or condition-based. That means it happens when we are picking up something, putting up something, opening

up something. The only way we are going to avoid that is if we say to ourselves, 'How can I do this activity and not get hurt?'

"Safety professionals will tell you that for every injury, on the average, there are 30 near misses where a person didn't get hurt. And what we're trying to do is emphasize the corrective action, the preventive action associated with identifying near misses and dealing with why those near misses occurred.

"We've added emphasis to the positive intervention program—the idea that if you see me in jeopardy, whether it's a hole in the ground that I may have not seen, or that I have not put my goggles on—that you'll positively intervene. We're asking that employees positively intervene...because we care about people. The bottom line is we don't want to see our fellow workers get hurt.

"Management Tools and Practices has been developing a 1993 safety direction proposal for the Senior Management Team. The key element that everyone feels is essential is a high level of participation by all employees, whether they be the newest operator or the most senior craftsman or supervisor, foreman, manager, or superintendent. We really have to increase our personal ownership in our workplace. I have to feel I have the responsibility and the authority to make sure I'm not going to get hurt and you're not going to get hurt." ■



WALK THE TALK TOGETHER TOWARD WORLD-CLASS PERFORMANCE

Speak Out

(Continued from Page 1)

"There were no JSAs back in my day. I just thought about what I was going to do. I look at the job and try to determine what can happen. Mentally I go through the steps— if I did this what can happen? It gets you thinking about doing the job safely. It makes you think before you grab ahold of something. It should be automatic. It seems like it's that way with me."

Charles Cleghorn
Environmental Operations
About to retire after 33 years



"I told my boss I never had a serious accident. It's partially luck and partly because I paid attention. My boss disagrees about the luck but I believe it is in some part luck."

"My personal thing was to try to think what my job was, think out what I needed to do, and think of things to make it safe enough to do it. Use common sense. All these safety programs are great, but if you don't have common sense they're not worth a flip."

"I would tell someone new always ask an older operator or other person how to perform some task safely—I mean what personal protective gear to wear. And always do it at a safe speed. That old saying "haste makes waste" comes true a lot of times. Think before you act. I like that slogan. That covers a lot."

I've performed many jobs. Experience is the best teacher, but you sure can learn from older employees."

Don Lively
Solvents Distribution
Soon to retire after 38 years



"I don't have any magic answers for safety. Like I've always told people, there's no one out here that likes seeing our people go home hale and hearty from their job any more than I do. My philosophy is to try to analyze that job and do it safely with the proper tools and equipment. I've always put myself in the position that anything can happen, so I've got to prevent it from happening, if possible. I try to teach those under my supervision and those I've trained through the years to follow suit."

"In my heart I feel it's my responsibility to make the job as safe for everyone as I can. I don't want anyone to get hurt on a job. If we all work together we all can accomplish that goal, almost completely."

"I think one of the biggest problems we've had is this hurry up and rush thing, and not really engaging our thinking to the point of analyzing the job and looking at all aspects of how we may get injured. We must analyze each job and remember that we are our own keeper. We are going to have to do this particular part of safety to protect ourselves."

"One of the cutest things I have seen is a small sign in a rest room in the South Administration Building. It says, 'Take a look at who's responsible for your safety.' I tell people about this. You are responsible for your own safety."

We can provide all the best safety equipment that money can buy, but



if you don't know how to use it or do not use it, then it's useless. Use the safety equipment, analyze the job, take your time and do it as safely as possible."

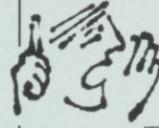
George Lawler
Senior Chemist, North Lab
About to retire after 33 years



"My philosophy about safety is having a conscious awareness of your surroundings and your actions, using your mind, being awake. I'm putting on a safety talk for the lab called "The use of the five senses as warning devices."

"I don't get out in the field much. I used to. Over the years I spent time in the field at refineries, R&D, meeting with the public at other locations. I've done field work here with

the cat cracker and gasoline blending. When you first come in you don't know what you're doing. It's a gradual learning process about



where you work, what it is you're doing, and what the hazards are. A lot of it is self-taught. In my case, I was lucky. I served a number of years on the Emergency Response Team and got a great deal of supplemental training. It makes you appreciate the environment in which you're working, living, the hazards that you face daily."

"You have to have respect for yourself and others, self confidence that you enjoy what you're doing and you want to continue doing it. I think self respect or self esteem is a major ingredient of safety. If you don't like your body, you're going to do dumb things. If you don't respect your job and what it is you're doing, you're going to do dumb things."

Safety Honor Roll How other Shell plants stack up

Editor's Note: The following statistics are taken from the November report "Products Health & Safety Highlights," produced by Safety, Environmental and Technology/Health Safety & Environmental/Safety Support, Head Office. The report is generated monthly to track locations with the best records for "days away from work" disabling incidents and OSHA recordable cases. Martinez surpassed not only the highest Shell record to date, but the refining industry record in the United States, with over six years without a days away disabling incident.

Without Days Away

Date Achieved	Location	Hours/Years
7/12/92	Belpre Chem. Plant	2 million hours
7/27/92	Martinez Manufac.	8 million hours
7/30/92	Belpre Chem. Plant	2 years
8/5/92	Westhollow Res. Ctr.	1 year
8/5/92	SADAF	2 million hours
8/13/92	Taft Chem. Plant	2 years
8/18/92	Westhollow Res. Ctr.	3 million hours
9/3/92	Carson Plant	4 years
10/19/92	Martinez Manufac.	9,054,015 hours
10/27/92	Wood River Manufac.	6 million hours
10/29/92	Norco Manufac.	8 million hours
11/10/92	Prod Dist Mid Cont	2 million hours
11/15/92	Wood River Manufac.	2 years

Without OSHA Recordables

Date Achieved	Location	Hours/Years
2/20/92	Research Chem. Plant	1 year
5/2/92	SPLC Gulf Coast Div.	1 year
8/13/92	Taft Chemical Plant	2 years
10/22/92	Martinez Manufac.	1 million hours

ERU-5, BPA-3 cutover to high tech

Following the lead of ERU-5, BPA-3 successfully completed its "hot cutover" from pneumatic to electronic controls last October, concluding one of the major components of the Resins Control Room Consolidation Project.

BPA-3 cutover activity involved a cutover operator who monitored the video displays which were placed in the existing panelboard control room, while cutover crews made the physical changes in the field, bypassed control valves and controlled the process manually, explains LARRY BRAVENEC, Process Engineering. The cutover operator and operators on shift coordinated overall plant control and ensured stable operation.

Hot cutover refers to the activity of changing each pressure, flow, and temperature indication and control of valves to electronic devices while the process plant is running.

"Both ERU-5 and BPA-3 cutover activities were accomplished with great success—safely, quickly and without significant process upset and loss of production," says Bravenec. "The design and equipment worked well, and operators made the transition to new operating jobs and successfully operated the plant using the new video consoles."

The Resins Control Room Consolidation resulted in the replacement of the 1978 vintage pneumatic instrumentation of ERU-5 (which similarly completed cutover in July, 1992) and of BPA-3 plants with the electronic system—

Honeywell TDC/LCN 3000—and the consolidation of ERU-5 and BPA-3 controls into the new centralized Resins Control Building. Bravenec says the replacement should result in better plant reliability and performance.

An ERU-5 team accomplished cutover of 836 instrument loops, complex computer control programs, an extensive tank control system, and a new tank gauging system technology. The BPA-3 team cutover 638 instrument loops and an extensive product blending control system.

According to Bravenec, the cutover is the culmination of two-and-one-half years of project efforts in design, planning, restructuring of operating jobs, training and implementation.

Early in the program, the effort involved operators and foremen in the description of operability items. They, along with a Head Office Control Engineering engineer, developed the Honeywell configuration which determined how the plant and its process control is displayed on video screens.

About 25 days of process and instrument training was developed and presented by operations teams, including instruction utilizing a process simulator system.

"Our success is a testimony to the conscientious efforts of the Head Office Control Engineering team, Resins area Process Engineering groups, Control Systems, and the operators and foremen of BPA-3 and ERU-5," adds Bravenec. ■



ROOTS—Shell Deer Park Historical Society members display Shell roots at the Deer Park Chamber of Commerce luncheon Nov. 19. Booth committee members who designed and created the booth of photographic memorabilia are: Vern Burnett and Sylvia St. Andry, Computer Services; and (not shown) Maurine Bishop, retiree; and Kim Westbrook, Administrative Services.

Lubricants awarded supplier of the year

Deer Park Lubricants is the recipient of the IGI Boler, Inc. "Supplier of the Year" award.

Boler is one of Shell Oil's largest wax customers. A wax blender and supplier to end-users in the food packaging industry, Boler began conducting quality audits with its suppliers as part of the overall program, "Total Quality Control" which began close to two years ago, according to LEE KUNKEL, Customer Services, Lubricants.

"Boler tells us the results of the audit of Shell Deer Park showed us to be head and shoulders above their other suppliers," says Kunkel, who adds that the audits focus on a supplier's product quality, service efforts, and results.

Shell also received high marks for consistent on-specification and on-time delivery of waxes to Boler plants.

Says TOM SANDERS, manager, Lubricants, Head Office, "We at Shell recognize that customers are the only reason we are in business and we are committed to providing on-time, on-spec deliveries each and every time."

Attending the Nov. 2 award ceremony were: STEVE REEVES, Complex manager; BOB SHULTZ, Lubricants manager; CHARLIE SCHLAUDT, business manager, Upstream Lubricants; JOE HOGAN, area manager, Upstream Corporate Wax Accounts; and several Deer Park laboratory, operations and customer services personnel. ■

BPA-4 makes transition with capacity test run

Until Oct. 26, BPA-4, Shell Deer Park's new "polycarbonate BPA" unit had been humming along nicely at 60 to 70 percent rates. Capping off one of its last start-up activities was a performance test that called for pushing rates to 100 percent. The test run pushed the unit past a major hurdle.

"We wanted to prove that when we went up in rates, there was no negative impact on product quality, that we didn't run into any bottlenecks and that the plant would perform well and with no limitations that would prevent us from getting up to the design capacity," says DAVE PALMER, operations support team leader, BPA-4.

The three weeks of BPA-4's performance test run proved to be smooth. The unit completed the test in three jumps—first 75 percent, then 85 percent, and finally on up to 100 percent during the first week, and then took its course at full rates for the next two weeks.

For several of the operators at BPA-4, the capacity test run was a success, and a welcome end to the start-up. BPA-4 Operators ROSS ALFORD, BUBBA WORTHAM, STEVEN DIXON and GARY ACKLEN all agreed it has been the longest start-up in which they have ever been involved.

"I think everybody was surprised at how smooth it was because of some concern on whether impurities would go up. But the unit ran very well. It made very good quality BPA," says Alford. "We're there. We just proved what we thought we could do. The equipment and everything held up really well."

"I think it ran good at the high rates," agrees Wortham. "We were running more

equipment because of high rates, but there was a lower load on some equipment because we were able to split the feeds more evenly. Everybody thought I was crazy when I bid over here, but I knew that when BPA-4 got running, it would be alright. And it is."

"Everybody's glad to be through with the start-up," says Dixon. "It was a long two years. Everybody stuck together real well as a group. It's a real strain fighting the kind of battle we fought. Sometimes there were long hours and big problems, but it looks like we have won."

"It seemed like the higher rates balanced everything out," says Acklen, who joined the other BPA-4 operators "at the tail end" of start-up. "The problems we had during the capacity run were handled the same way we handled them at 60 percent. The big factor was that we had a good group of people. We bickered some but when things started tightening up everybody pulled together. This is the first group I've worked with at Shell and I hope I get to stay here."

"The test run was done with some additional technical coverage but was handled with a normal operating crew and normal maintenance activities," says Palmer. "It went very smoothly and the product quality was excellent during the run."

What the rate jump affected immediately was the supply of BPA to the unit's major external customer, Miles. Miles had been using both BPA-3 and BPA-4 material prior to the test run. Now there's sufficient capacity to supply Miles with product coming exclusively from BPA-4 and still find new customers for the improved quality BPA.

"That's one of the challenges for the Business Center," adds Palmer. ■

KEEP IT SAFE
KEEP IT CLEAN
KEEP IT RUNNING



Safety Storybook

Editor's Note: This story was selected from the Family S.A.F.E. Team Safety Storybook files listed on RMDS. Consult RMDS to read or input your own story.

Father burned from heating pad

My father had suffered a stroke and was left paralyzed on his left side. While walking with assistance, he fell and unknown to us, cracked his left hip.

That night he complained that his left knee was hurting. We applied a heating pad on low to his knee. The next morning we checked on him and found that the heating pad had given him a severe second degree burn which turned into a third degree burn.

We asked the doctor how this could have happened. He said two things were the cause: poor circulation in his bad leg didn't carry the heat away as it would on a

normal leg, and the lack of feeling in his leg prevented my father from knowing that he was being burned.

We had good intentions when we used the heating pad. I wanted to share this so that someone else who might be in the same situation won't make the same mistake.

We learned something else later that was related to this incident. The pain my father felt in his knee actually came from his cracked hip, not his knee, as he thought. Be aware of this as well with stroke victims.

Submitted by: JON CLEVELAND,
Turnaround Planning

Santa visits Channelview schools

Elementary and high school children who are victims of November's tornado received holiday gifts and cheer from their Shell Oil neighbors. Santa Claus, assisted by Shell elves, visited McMullan, Crenshaw and Schochler primary schools where they distributed candy and holiday gifts to about 1,800 children. Shell also gave \$3,500 to the school principals to purchase basic necessities for children with the greatest needs.

Channelview High School distributed \$3,000 in gift certificates from Shell to about 150 students severely impacted by the storm.

Shell Deer Park provided fire-fighting assistance, search-and-rescue services, dispatchers for the fire and EMS department and triage medical assistance. This follow-up effort was coordinated by DPMC employee volunteers through SERVE, in cooperation with the district's Love in Action teams.

Earlier, SERVE members collected 75 boxes of food, clothing and cleanup materials for distribution to the Channelview relief effort. Shell Oil Company also donated \$25,000 to the American Red Cross for Houston-area disaster relief efforts.



WALK A MILE—On behalf of Shell Oil Company, Ron Coverson and Jane Brophy, Corporate Relations, Head Office, accept the 1st place "Walk a Mile, Save a Mind" fund-raising trophy presented by the United Negro College Fund.

Employee tops in raising "walk" funds

RON COVERSON, Control Systems, was the top Houston area individual fund-raiser in the recent United Negro College Fund "Walk a Mile to Save a Mind" event held Sept. 26 at Sam Houston Park.

Coverson raised over \$2,100 through DPMC solicitations, part of which will be matched by Shell Oil Foundation. The 6th annual 6K walk featured Olympic track athlete Carl Lewis as its honorary chairman. Proceeds for the walk go to predominantly black schools which are not supported by state funds.

Asked how he managed to collect that amount Coverson said, "Easy. I had the whole plant to myself."

Coverson, who became involved in the walk for the first time this year, says he wants contributors to know, "I appreciate the contributions you've made and couldn't have done it without your help."

Head Office SERVE members also helped raise more than \$8,000, the largest amount raised by a company with matching gifts.

Explorers share Spirit of Christmas

Christmas 1992 marks the second year that Shell employees from the North Lab, South Lab, Environmental Lab, and the Shell Explorer Post participated in "The Spirit of Christmas." This program, sponsored by Team Bank, Channel 2 News, and KODA FM, hopes to fill the wishes of about of 12,000 abused and neglected children in the Harris County area.

The program works with the Harris County Children's Protective Services Department as well as other Houston area agencies that provide children's names to make sure gifts are delivered to children before Christmas.

"The Spirit of Christmas is about giving children a reason to look forward to the holidays," says PAT DENMAN, North Lab.

"I think you have to get involved to know what a genuinely heart-warming experience it is," says JACK ANGELO, Quality Assurance, South Lab.

"The young people this program serves really need our help," says ALICIA CRADDOCK, Quality Assurance/Env Lab.

The Shell Explorer Post is associated with the Boy Scouts of America and is sponsored by Shell DPMC. Explorers are young men and women ages 14 to 20 who want to learn leadership, take part in community service projects, and explore career opportunities.

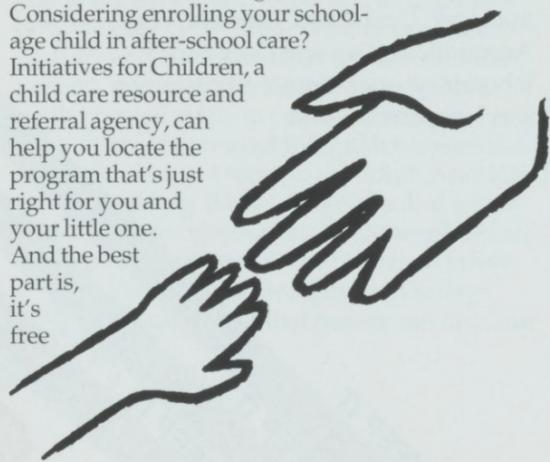
Agency helps sort out child care options

Shell mothers and fathers—did you know a world of child care options is at your fingertips, thanks to a Shell-sponsored service for its employees?

Looking for a day-care program for your newborn? Want to change nannies? Considering enrolling your school-age child in after-school care?

Initiatives for Children, a child care resource and referral agency, can help you locate the program that's just right for you and your little one.

And the best part is, it's free



to all Shell employees.

Initiatives for Children has been offered through Shell for the past several years, according to CAROLE WILLIAMS, WRC Manufacturing Support, (Economics & Scheduling, DPMC when this article was written) mother of a seven-month-old who has used the service.

"I've discovered people don't seem to know about it. I'd like to spread the word so others can benefit from the help this agency offers."

Williams, who remembered seeing a bulletin about the organization a couple years before she had her child, got in touch with the service while she was pregnant last year.

"It was hassle-free and they were very helpful. I picked up the phone and said, 'I'm a Shell employee working at Deer Park.' They asked for my employee number and some other questions and that's all I ever had to do. No paperwork. Everything showed up in the mail a day or two later."

What she received were stacks of information—brochures, checklists, comparisons of child-

care options, other items parents might consider in choosing child care, and print-outs specific to Williams' needs—in her case full day care centers near her home that fit her lifestyle and budget.

Williams says Initiatives for Children saved her a lot of legwork, time that she would have had to take from work. "I spent one day of vacation and made my decision. I didn't have to take the week or so I expected to."

Because Initiatives for Children was thorough and current in their research, Williams was also able to narrow down her selections, and set up interviews where she was prepared with information about the center ahead of time. She could then clarify with a care center representative.

Her son now attends one of the centers the agency helped locate, and Williams admits it's "wonderful. If I ever have to change my child's day care, I will certainly use the service again."

To find out more about Initiatives for Children, call them at 235-1000 or contact your Human Resources representative.

A YEAR OF SERVE

1992 activities representing the many activities of Shell Employee & Retiree's Volunteer Effort.

Through SERVE, Shell Deer Park employees and retirees have combined forces to bring together individuals who give generously of their time and talents to help support important community activities. They work in hospitals, at children's homes, and in the homes of the elderly. They help bring relief to hurricane and tornado victims, and food and shelter to the homeless. They make Christmas brighter where it seems most dim. And they give their hearts to those who need a gentle, helping hand.



KEEP IT **SAFE**
KEEP IT **CLEAN**
KEEP IT **RUNNING**



MILESTONES

Service Anniversaries

40 YEARS

J.R. OLIPHANT
Health & Safety

25 YEARS

J.D. BOATMAN
Central Maint.

P.F. DAVIS
Control Systems

W.A. HAMM
Control Systems

M.O. HAVARD
Central Maint.

J.D. MAPLES
Control Systems

R.L. MULLINS
Control Systems

H.L. YOUNG
Analyt. Lab

20 YEARS

B.G. WALKER
Lube Manufac.

15 YEARS

K.W. AUSTIN
Logistics Util.

J.F. BAKER
BD/HT/IP

J. BELL
Central Maint.

G.K. BOOTH
Engrg. Services

W.L. BRUMLEY
Central Maint.

B.H. CHAMBERLAIN
Engrg. East Maint.

W.O. CROOMS, JR.
Engrg. Resins Maint.

J.R. DAHN
Engrg. Maint

J.F. DEMENT
Olefins Maint.

M. EVANS
Solv./Distrib.

M.F. GARTMAN, JR.
Control Systems

J. GONZALEZ
Log. Util. Prod.

M.E. GOODMAN
Dispatch Docks

G.G. GRIFFIN, JR.
Central Maint.

R.A. HART
Central Maint.

D.E. HOOD
Aromatics

J.A. KENNEDY
Facilities Support

L. KIMBLE, JR.
Engrg. Resins Maint.

M.T. LAMB
Lube Manufac.

W.J. LEDET, JR.
Engrg. Services

R.M. LINNEY
Engrg. Resins Maint.

V.A. McCLANAHAN
Analyt. Lab

L.T. MENDOZA
BD/HT/IP

B.L. MORGAN
Training

G.A. NOBLES
Central Maint.

C.E. PITTMAN
Phenol Acetone

C.R. RACKLEY
Solv./Distrib.

G.J. RANFT
Log. Util. Prod.

J.R. RAUCH
Central Maint.

J.D. SAVAGE
Cat Cracking/Gas

G.F. SMART
Solv./Distrib.

C. WALKER
Phenol Acetone

W.L. WEEKLY
Engrg. Maint. W

B.J. WILLIAMS

10 YEARS

S.A. GRANGER
Business Services

C.J. SAMUELSEN
Product Analysis

DPMC WELCOMES

S. CHAVEZ
Analyt. Lab

MEMORIAM

RALPH MACE, retiree, died
Dec. 7 in La Porte, TX.

J.C. (JOHN) HART, retiree,
died Nov. 17 in Houston, TX.

B.R. (BILL) WILLIAMSON,
retiree, died Nov. 19 in
Caldwell, TX.

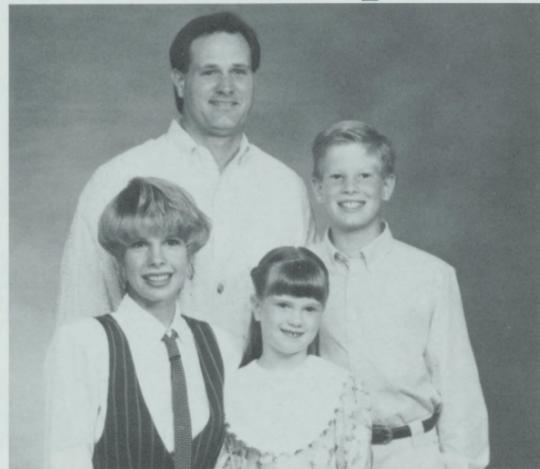
CLIFF MONCEAUX, Logis-
tics, died Dec. 22 in League
City, TX

CLASSIFIEDS

FOR SALE: Piano. Young Chang Con-
sole with bench, music and metronome. Model
F-100. Italian Walnut. 3.5 years old. Very, very
good condition. Must hear to appreciate.
\$2,500. Contact ED ALLAN at 326-7105.

FOR SALE: '81 Mazda RX7. AM/FM
cassette Yamaha stereo. Low mileage, good
condition. \$1,650. Also: Living room furniture,
elec. dryer, baby bed, dishwasher, table and 4
chairs. Contact VALERIE THOMPSON at
472-6476 after 4 p.m.

Family S.A.F.E. Team Don't be a spirit



WINNERS—Members of the Nestor family are one of three
Safety Slogan Contest winners for the fourth quarter of 1992,
with the slogan "Be Safe. Don't become a holiday spirit." The
slogan contest is a program sponsored by the Family S.A.F.E.
Team. Pictured are (l-r) Nancy, Mike (Human Resources),
Sean and Kellyn Nestor.

Letters to the Editor

Hartsfield to be remembered

My uncle, George P. Hartsfield, a retired
employee of Shell, died Oct. 29, 1992 in the
Scott White Hospital in Temple, TX, of lung
cancer after a short illness. He was 84 and an
active farmer in the Cameron area for the past
30 years. He raised beautiful peaches and will
be remembered by many as the man who
raised such lovely fruit. He worked 18 hours a
day and was fortunate to have had good
health. His wife preceeded him in death 10
years ago.

BILL HARTSFIELD, executor
G.P Hartsfield estate

SCORANOTES

Golf standings

SCORA golf standings from the
Channelview golf course from Nov. 7, 1992
are: A Flight, 1st Place BUDDY LEE, 2nd Place
ERIC IMHOFF; B Flight, 1st Place MIKE
CLAWSON, 2nd Place LARRY TINKLER; C
Flight, 1st Place DAN JAEGER, 2nd Place
DON FILE; D Flight, 1st Place JIM NIKLAS,
2nd Place CHARLA BAKER.

WALK THE TALK TOGETHER TOWARD WORLD-CLASS PERFORMANCE

Shellegram

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