

SHELLEGRAPH

HOUSTON
REFINERY



No. 145

Friday, August 13, 1965

"DRIVERS' TEST" TO BE SHOWN AGAIN

The "National Drivers' Test" will be telecast again the evening of August 30. Shell will sponsor the program, which was viewed by some 32 million Americans in its first Shell-sponsored broadcast on May 24.

The program, which was praised widely by safety officials, legislators, newspapers, magazines and viewers after its original airing, will be telecast on the CBS television network at 9:00 p.m., C.S.T. The CBS station in Houston is Channel 11, KHOU.

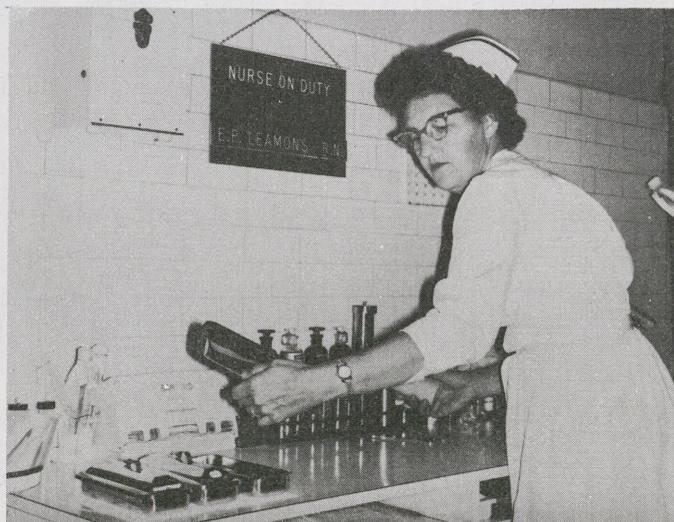
The Nielsen Rating reports showed this audience participation program was seen by 32,000,000 people -- the highest viewership ever achieved by a single network on a sponsored public service program. The fact remains, however, that average test scores were surprisingly low. Maximum possible score was 80 points. Here is how groups of drivers scored:

1. Professional drivers, such as truck drivers, bus drivers, etc. 51
2. People who have had driver education training..... 53
3. People who have not had driver education training..... 50
4. Drivers over 45 years of age..... 48
5. Drivers 26 to 45 years of age..... 51
6. Male drivers..... 52
7. Female drivers..... 49

Possibly these scores taught viewers a very meaningful lesson -- that nobody is as good a driver as he thinks he is, and has little reason to be over-confident behind the wheel.

(Cont'd. p.2)

REFINERY PEOPLE IN ACTION



Nurse E. P. Leamons checks her supplies and equipment as she begins her new shift.

D. B. RICHARDSON TRANSFERS TO WOOD RIVER

Refinery Manager L. T. Wilson has announced the transfer of D. B. Richardson to the Wood River Refinery as Assistant Manager Catalytic Cracking Department, effective September 1, 1965.



Richardson received his B.S. and Ph.D. degrees in Chemistry in 1951 and 1956, respectively, from the University of Arkansas. He joined the Houston Research Laboratory in December 1958 as a Research Chemist. He was promoted to Sr. Research Chemist in June 1962 and later to Group Leader in July 1963. He has recently returned from a one year temporary assignment with the Amsterdam Laboratories in The Netherlands.

P&IR GIVES ANSWERS TO COMMON HSM QUESTIONS

Despite the existence of Shell Employee Benefit Plan booklets and articles on the Company's benefit plans in "Shell News", routine questions concerning the Shell Hospital Surgical Medical (not to be confused with the Continental Casualty Plan) Program are daily directed to the benefits section of the Personnel and Industrial Relations Department.

The following are the five questions most frequently asked of these folks and their answers:

1. Can I claim for my dental bills?

In general, no. Most dental work is not covered under the terms of the policy. The exceptions are X-ray charges stemming from "accidental injury" to natural teeth and some oral surgery charges, both of which are reimbursable.

2. What forms must I complete for payment?

For medical reimbursement we need the Medical-Surgical Certificate completed by you and your attending physician. In addition, you must also complete the Claim Statement and return it with the forms or bills representing the initial claim.

3. Does my insurance provide for emergency treatment?

(Cont'd. p.3)



P&IR's J. A. "Jim" Douglas was given a farewell party at the Executive Country Club. He was given a severe "roasting" after the fashion of the gridiron dinner. As usual there were several parting gifts. Jim is shown above along with some of the helpful "gag gifts" to remind him of his tenure at Houston Refinery. (Lower right) Jim has his "day in court".

DRIVERS' TEST (CONT'D.)

Shell decided to re-broadcast the program so that the millions who missed taking the test on May 24 might have an opportunity to see the show before the Labor Day holiday weekend. Those who saw the original show will have the opportunity to improve their test scores, and their driving skills and judgments.

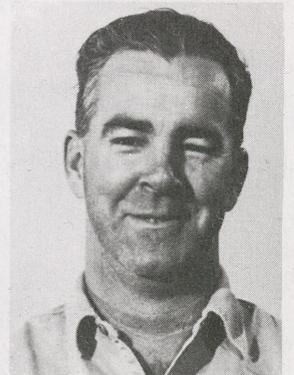
The basic tool needed for participation in the National Drivers' Test is the questionnaire blank similar to the form used previously. Test forms will be mailed to the homes of all employees before the broadcast.



The happy group above are visiting engineers from Texas A & M who toured the Refinery recently. H. J. Cannon and C. G. Farrington at extreme right were their tour guides.

SHELLEGRAPH APPLAUDS L. B. GILBERT

Last Wednesday evening Engineering Field's L. B. Gilbert, Pipefitter No. 1, did a good turn while driving home from work which rates our applause. He spotted a car some distance ahead with a door nearly open. A woman and two children were in the car besides the driver. Gilbert maneuvered his car alongside and pointed to the door. The occupants understood and quickly closed the door. A potentially dangerous situation was nipped in the bud by Gilbert's alertness, which was reported to the SHELLEGRAPH by another Refinery employee who witnessed it.



Note: There are many occasions when Refinery folks lend a helping hand or go that extra mile for other people. Let the SHELLEGRAPH know about your nominee deserving applause.

FOLLOW THE RULES, AND MOW SAFELY



A staggering 90 per cent of all power lawn mower accidents are caused by human error. This disturbing statistic is an indictment of amateur gardeners who approach lawn mowing as a chore to dispense with quickly, and too often, carelessly.

Result: injuries which could have been avoided -- injuries to not only the operator of the mower but in many instances to innocent by-standers, unfortunately, children included.

The tragedy is that attention to the simplest safety rules would end such accidents.

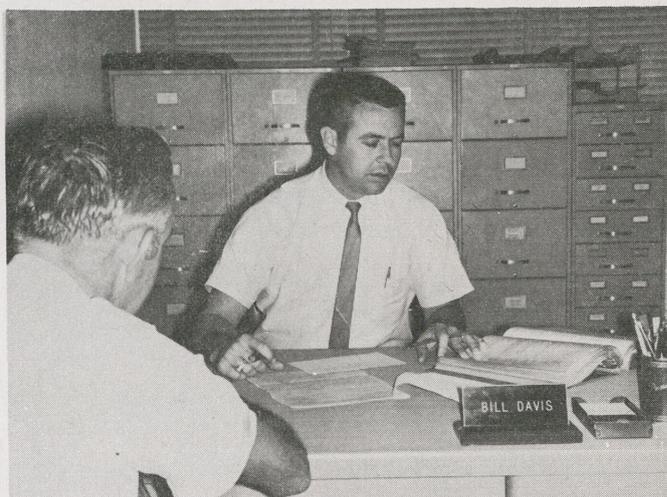
Remember that the rotary blade of a power mower spins rapidly at 2000 to 4000 revolutions a minute. This means that the blade tips of an average 20 inch mower are driven at speeds that would outdistance the fastest car on the speediest highway -- 100 to 200 miles an hour!

An essential safety precaution is to clear the lawn of any sticks, stones, wire or debris that might be thrown by the blade. Be sure also to add fuel before starting the engine, never while it is running. Always stand away from the blades when starting the engine.

Children, pets, and other onlookers make an appreciative audience most of the time -- but not when you're mowing the lawn. That's the time to keep them all out of harm's way.

Never cut grass by pulling the mower towards you, and stop the engine before pushing the mower across gravel drives, walks, or roads. Remember, too, that a heavy mower speeding up a steep slope can turn over. And, when walking on slopes or wet grass be sure of your footing.

P&IR GIVES ANSWERS (CONT'D.)



P&IR's Bill Davis helps an employee with an HSM question.

Yes. Emergency treatment in a hospital within 72 hours of an accident is payable up to \$500 if emergency treatment was provided by a physician within 24 hours after the accident. This can include charges made by the hospital. When emergency treatment for either employees or their dependents is performed in the doctor's office and where surgery is involved, only the surgery and X-ray fees are covered.

4. Why did you send the money to the doctor instead of to me?

If a check covering an insurance claim was sent to the doctor and not to you, it was because you authorized it. On the bottom of the Medical-Surgical Certificate is an Assignment form which is to be completed by the assured (you) if you want the check sent to the doctor. If you want the money sent to you, just leave the Assignment form blank.

5. Can I put the unpaid balance of maternity expenses on the Excess Plan?

No. The Plan pays a flat fee of \$120 to the hospital and \$100 to the doctor for delivery. Additional charges can be applied to the Excess Plan only in the case of Caesarean section or other severe complications.

If you mow the lawn in bare feet you face a serious and painful accident. Loose clothing has a bad tendency to get caught in the mower too. Protective or tight-fitting clothes and the proper use of machine guards and safety shields eliminate these dangers.

Stop the engine and disconnect the spark wire before checking or working on a mower, and for maximum functioning of
(Cont'd. p.4)



Nurse Hortense Hines was elected Recording Secretary of the Texas Association of Industrial Nurses at the July meeting of the organization in Ft. Worth. P&IR's Jimmy Hallmark was chairman of this joint Management Advisory Council - Nurses' Association Meeting.

WATCH OUT!

(For the other guy.)
Drive defensively.)

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The Advertising Council and the National Safety Council.

CLASSIFIEDS

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PERSONNEL CHANGES

Name	FROM		TO	
	Classification	Department	Classification	Department
B. Greene	General Hlpr. #1	Engr. Field	Fireman	Thermal Cracking

FOLLOW THE RULES (CONT'D.)

the machine do not over-speed the engine or change the governor settings.

The initial "built-in" safety, together with attention to the safety hints in this article, will safeguard you as well as your mower. Keeping your wits about you whenever you roll the mower across your lawn is, in the last analysis, all that is necessary to enjoy your mower without risk to life or limb. Safe mowing is no accident.

It's Easy

Save For College or Retirement Now!

Thinking about sending your youngster to college? Or supplementing your retirement fund?

Systematic savings will make these objectives possible. Look over the chart prepared by a savings institution, select the amount you wish to acquire and start a savings account.

The same can be accomplished by purchasing U. S. Savings Bonds through the payroll deduction plan.

Amounts even smaller than those shown on the chart grow into big money. Review your family budget and see if you are spending money that could be returning a dividend. If you are, it's time to start saving—now!

This chart shows how much to save each month to accumulate a college fund of the size you want—by the time your youngster is

18

STARTING AT CHILD'S PRESENT AGE	Here's how various monthly amounts build up by the time your child is 18						
	\$5 monthly	\$10 monthly	\$15 monthly	\$20 monthly	\$25 monthly	\$50 monthly	\$100 monthly
0	1578.03	3156.06	4734.09	6312.12	7890.15	15780.29	31560.58
1	1457.83	2915.65	4373.48	5831.30	7289.13	14578.26	29156.52
2	1342.29	2684.58	4026.87	5369.16	6711.45	13422.90	26845.81
3	1231.24	2462.48	3693.72	4924.96	6156.20	12312.41	24624.82
4	1124.50	2249.01	3373.51	4498.02	5622.52	11245.04	22490.08
5	1021.91	2043.82	3065.74	4087.65	5109.56	10219.12	20438.24
6	923.30	1846.61	2769.91	3693.21	4616.52	9233.04	18466.07
7	828.52	1657.05	2485.57	3314.10	4142.62	8285.24	16570.48
8	737.43	1474.85	2212.27	2949.70	3687.12	7374.25	14748.50
9	649.86	1299.73	1949.59	2599.45	3249.32	6498.64	12997.27
10	565.70	1131.40	1697.11	2262.81	2828.51	5657.02	11314.05
11	484.81	969.62	1454.43	1939.24	2424.05	4848.09	9696.18
12	407.06	814.11	1221.17	1628.23	2035.28	4070.57	8141.14
13	332.32	664.64	996.97	1329.29	1661.62	3323.24	6646.48
14	260.49	520.98	781.47	1041.97	1302.46	2604.93	5209.86
15	191.45	382.90	574.35	765.80	957.25	1914.51	3829.02
16	125.09	250.18	375.27	500.36	625.45	1250.90	2501.81
17	61.31	122.61	183.92	245.22	306.53	613.07	1226.14