

TREASURY MANAGER T. J. VILLARS, JR. DIES
HAD SERVED COMPANY FOR OVER 20 YEARS



T. J.
VILLARS, JR.

Houston Refinery's Treasury Manager, T. J. Villars, Jr., died on March 14, 1968 after a lengthy illness.

He was born in New Orleans, Louisiana, and was graduated from Jesuit High School and received a Bachelor of Science degree from Louisiana State University in 1947.

A member of the United States Army from 1943 until 1946, he served in the Infantry

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LENNIE LAMBIN NAMED MANAGER DISPATCHING
HARTIG NAMED MANAGER CATALYTIC CRACKING



LAMBIN



HARTIG

L. J. Lambin, Manager Catalytic Cracking Department, has been named to replace J. B. Harkness as Manager Dispatching, effective April 1, 1968, announced Refinery Manager Leonard T. Wilson. Harkness' appointment as Process Superintendent was made earlier.

R. K. Hartig, Assistant Manager Catalytic Cracking Department, will be appointed Manager Catalytic Cracking, replacing Lambin, and R. L. Hartman, Senior Engineer, Head Office Manufacturing Technological, will be transferred to Houston as Assistant Department Manager Catalytic Cracking, replacing Hartig.

LAMBIN

Lennie Lambin, a graduate of the Illinois Institute of Technology with a B.S. degree in Chemical Engineering was employed by Shell at the Wood River Refinery as a Junior Technologist in February, 1943. He was transferred to Head Office Manufacturing Development as a Technologist in April, 1947, and later transferred to Houston Refinery, Lubricating Oils Department in January, 1948. He was appointed Assistant Department Manager Lubricating Oils in January, 1954, and later to Assis-

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Personality Profile

A "BIRD'S EYE" VIEW OF SHELL'S PRESIDENT
WHO SEEKS TOP PERSONNEL FOR THE COMPANY

Editor's note: The NEW YORK TIMES newspaper ran an article about Shell Oil President R. C. McCurdy not too long ago. We felt that you would be interested in the following condensation of the article about the man who is the head of the Company for which we work:

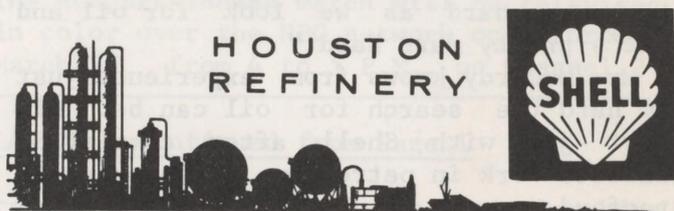
Richard Clark McCurdy joined the Shell Oil Company 34 years ago because a professor at Stanford University told him that it was the most scientifically active concern in the petroleum industry.

Today Mr. McCurdy, as president and chief executive officer of Shell, spends much of his time seeing that the Company maintains a reputation for scientific excellence.

In 1966 Shell talked to about 10 per cent of the nation's Bachelor of Science

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SHELLEGRAPH



No. 281

Friday, March 22, 1968

W. E. HALE RETURNS TO HOUSTON REFINERY
AS ASSISTANT MANAGER INDUSTRIAL RELATIONS



W. E.
HALE

W. E. Hale has been appointed Assistant Manager Industrial Relations announced Houston Refinery Manager Leonard T. Wilson.

Walt, a 1954 graduate of the University of Texas with a B.B.A. degree in Personnel Management was employed at the Houston Refinery in August, 1957, as an Analyst in the Personnel and Industrial Relations Department. He was promoted to Senior Analyst in November, 1964, and in August, 1965, he was transferred to the Pacific Coast Area in Los Angeles as Area Training Representative. He was named to the position of Personnel and Industrial Relations Representative in the San Joaquin, California Division in March, 1967.

A LOOK AT SHELL'S PRESIDENT
(Continued from Page 1)



**RICHARD
CLARK
MC CURDY**

graduates and hired one out of every 150 students interviewed. Shell representatives also spoke to almost 40 per cent of last year's Ph.D.'s graduating in the physical sciences and was able to capture about 2 per cent of this group. Shell now has almost 700 Ph.D.'s on its employment rolls.

The Company employs about 3,000 persons in its varied research programs and operates 12 laboratories.

"Many people think the oil business is just drilling a hole and counting the money, but it would be hard to find an industry that is more dependent on science and research," Mr. McCurdy commented. He added, "We look for good scientists just about as hard as we look for oil and that's pretty darn hard."

Mr. McCurdy knows from experience just how hard the search for oil can be. His first job with Shell after completing graduate work in petroleum engineering at Stanford was as a laborer in the California oil fields.

"It was probably one of the most educational periods of my life," the tall, soft-spoken executive commented. "I learned what the nitty-gritty part of the business was all about and shared the work and experiences of the men who are on the front line in the search for oil."

"I feel sorry for anyone who graduates from a fancy business school and then goes straight to work in an office," the Shell chief commented.

Shell now is the nation's third largest seller of refined petroleum products, the fourth biggest refiner and the fourth largest producer of crude oil.

Asked whether Shell's interest in offshore drilling had anything to do with the Company's corporate symbol of the sea shell, Mr. McCurdy answered, "Well, I don't think so but do you know another coincidence, my only major hobby is sailing."

Mr. McCurdy's love of the sea is such, in fact, that he lives on Contentment Island off the Connecticut coast near Darien and is an active competitive sailor.

Mr. McCurdy's chief business philosophy is a holdover from his days as a roustabout in the California oil fields. He said, "The chief executive is not a big cheese who sits around and just makes high-powered decisions, he must get out and meet the men, especially the younger managers."

REFINERY MANAGER T. J. VILLARS, JR. DIES

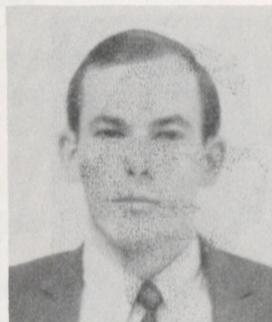


REFINERY RETIREMENT --- J. H. Hinton, Engineering Foreman, at far left, leads the barbecue line of well-wishers at his recent retirement party in the Refinery Cafeteria. Others in the picture are from left to right, B. J. Faulkner, G. Cousins and J. C. Tucker, all members of the Engineering Field Department. Engineering Field Manager I. S. Larkin was the master-of-ceremonies for Hinton's retirement party.

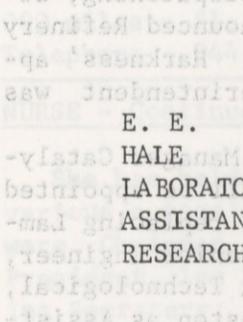
WELCOME TO HOUSTON REFINERY!



**F. K.
BLACKARD**
ANALYST
P & IR



**S. A.
GOODYEAR**
LABORATORY
ASSISTANT
RESEARCH



**E. E.
HALE**
LABORATORY
ASSISTANT
RESEARCH



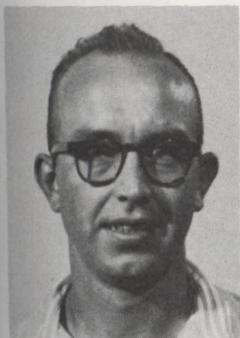
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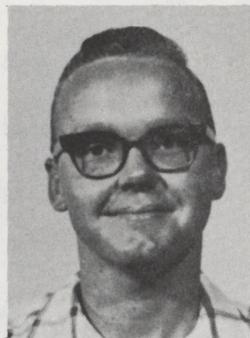
P. H. FISCHER---Editor

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C. L. RICHARDS TRANSFERS TO HEAD OFFICE
C. E. ROBERTSON NAMED ASSISTANT MANAGER



RICHARDS



ROBERTSON

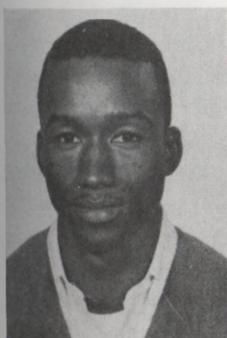
C. L. Richards, Assistant Department Manager Aromatics, will be transferred to Head Office Engineering as a Senior Engineer, effective April 16, 1968.

C. E. Robertson, Engineer in the Aromatics Department, will be appointed Assistant Department Manager replacing Robertson.

Charlie Richards, who holds a B.S. degree in Industrial Engineering from Texas Tech, was employed at the Houston Refinery as an Engineer in June, 1958. Following technical experience in several engineering and operating departments, he was named to his present position as Assistant Manager Aromatics in July, 1966.

Charlie Robertson was employed at the Houston Refinery as a Chemist in the Refinery Laboratory in October, 1957, following his graduation from Texas Tech with a B.S. degree in Chemistry. He transferred to the Distilling Department as an Engineer in March, 1966, and to his present assignment as an Engineer in the Aromatics Department in July, 1967.

JAKE MC ALLISTER JOINS STAFF PAYROLL;
NAMED LABORATORY ASSISTANT AT RESEARCH

JAKE
MC ALLISTER

Jake McAllister, Pumper-Gauger, was named a Laboratory Assistant in the Houston Research Laboratory, effective March 18, 1968.

He joined Shell at the Houston Refinery in 1966 as a member of the Engineering Field Department and worked for some time in the Refinery Laboratory. He was graduated from high school in Crosby, Texas, and attended Prairie View A & M College. McAllister also attended Lee College in Baytown, where he studied mathematics and instrumentation. Among his hobbies he lists dancing and reading, and he played football, basketball, and tennis in college.



SEE SCOTLAND TOMORROW---Phil Rodgers, winner of the Doral and Buick opens of the U.S. tour, blasts out of a high-walled bunker on the Old Course at St. Andrews, Scotland, during his match with British Ryder Cup player Dave Thomas on "Shell's Wonderful World of Golf." The historic Old Course was the scene of the first match in the Shell series seven years ago. The Rodgers-Thomas match will be televised in color over the NBC network on Saturday, March 23, from 4 to 5 P.M., on Channel 2.

LAMBIN - Continued from Page 1

tant Department Manager Catalytic Cracking in June, 1958. He was appointed Manager Aromatics in June, 1959, and then to his present position as Manager Catalytic Cracking in April, 1965.

HARTIG

Bob Hartig, who holds a B.S. degree in Chemical Engineering from Lehigh and a M.B.A. degree from St. Louis University, joined Shell at the Wood River Refinery as a Technologist in June, 1956. Following varied technical experience in several operating departments, he was appointed Group Leader in the Wood River Technological Department in April, 1964. He transferred to Head Office Manufacturing Operations as a Senior Engineer in April, 1965, and then to his present position as Assistant Department Manager Catalytic Cracking in Houston in October, 1966.

HARTMAN

Ron Hartman, who holds a B.S. degree in Chemical Engineering from Louisiana State University, was employed at the Norco Refinery in June, 1955, as a Technologist. His employment was interrupted by service in the United States Navy, where he served as a Lieutenant (jg) from December, 1955, to May, 1959. He returned to the Norco Refinery, and after experience in various operating departments, he was transferred to his present position in Head Office in February, 1966.

CLASSIFIEDS

SAFETY TIP OF THE WEEK

"You Can't Scratch Your Way Out of This"

Spring has sprung, and we discover roses, violets, dogwood blossoms, and we inadvertently find poison ivy, poison sumac, and poison oak, much to our chagrin and regret. The inevitable consequence of exposure to these plants is a rash whose insatiable demands can only be satisfied by scratching, and scratching, and more scratching. This discomfort of skin burns and itching is caused by a chemical irritant in these plants called "Urushiol". People who have come in contact with it have called it other things, most of them not printable. What can you do about it? First, learn to recognize the poison plants in your area. Second, avoid these plants if at all possible. Remember smoke from these burning plants may cause skin rash. Third, some immunity may be realized by drugs and creams as prescribed by your doctor. Fourth, use protective clothing that covers the whole body. Fifth, if exposed wash well with lots of soap and water--get medical attention if needed. The proverbial "ounce of prevention" may save you a thousand scratches.

--I. C. White
Sr. Fire & Safety Inspector

FOR SALE

\$100.00 Work Car - 1957 Buick Century.
Telephone - GR-9-1306

Living room furniture; couch and chair to match - good condition.
\$30.00
Telephone - 946-4759

VILLARS - Continued from Page 1

where he attained the rank of Major and was awarded the Bronze Star and Purple Heart.

He joined Shell in 1947 at the Norco Refinery, and in 1955 was transferred to the Head Office Controller's Organization in New York. After assignments in Indianapolis, Indiana, and at the Anacortes Refinery in Washington, he was transferred to Houston Refinery as Chief Accountant in 1961. He was named Treasury Representative in 1964, and later that year was appointed to the position of Manager Treasury.

Funeral services were held on Saturday, March 16, at the Settegast-Kopf Chapel and at Our Lady of Mount Carmel Church. Burial was at Forest Park Lawndale Cemetery. He is survived by his wife, Ellen, and five sons and two daughters.

FOR SALE

16 h.p. Scott Outboard Motor.
\$75.00
Telephone - GR-2-3018

1964 Cadillac Convertible. Good condition. New tires - White with new black top.
\$1995.00
Telephone - 926-5834

1965 T-Bird - Convertible, clean, blue with white top, good tires, and in excellent mechanical condition. Wholesale price.
Telephone - GR-1-3113 after 5 p.m.

Simmons Hollywood Couch. Blue - Good condition - \$30; 2 step tables and 1 coffee table - Good condition; never-mar top--will not stain - dark - All for \$30.
Telephone - GR-3-2158

1967 Malibu Station Wagon. Gold color, 275 h.p. Turbo Fire 327 V-8, power glide, power brakes, radio, 4-Season air conditioner. Tinted glass, special suspension convenience group. Super-life air adjusted shock absorbers; power steering, power windows, wheel covers, auxiliary lighting, front and rear floor mats.
\$2,600.00
Telephone - MI-3-4261

Used Norge 6-cycle push-button automatic washing machine. Runs good but needs new grease seal.
\$15.00
Telephone - HO-5-2618

Magnavox Solid State Portable. Stereo. Model P-252. Stereo balance controls, four high fidelity detachable speakers. Used 2 months before entering service. Priced to sell.
Telephone - 946-0729

Sun tachometer for 8-cylinder car - complete - \$20; under dash rack for VW sedan - \$4.00 (cost \$12.95 new).
Telephone - 944-1681

House - 806 Martha, Deer Park; directly in front of San Jacinto Elementary School. 3 bedrooms, 1 and 1/2 baths, 2-car garage.
Telephone - GR-9-1021 after 4:30 p.m.

Pennsylvania Quality hand mower.
Telephone - GR-9-2703

Self propelled 21" reconditioned power mower. B & S engine.
\$20.00
Telephone - GR-2-5988

Big wheel, tilt type, boat trailer with spare wheel. Boat steering wheel, bow light, compass. All in good condition.
\$100.00 will take all.
Telephone - MI-5-2829 after 6 p.m.