



Shellegram

Deer Park Manufacturing Complex

Thursday, April 22, 1982

Vol. 47, No. 16

DPMC expands its market with jet fuel exports



Dockman George Cosentini guides a hose during the loading of a vessel at the DPMC Docks. So far, three shiploads of jet fuel have been shipped from DPMC, and more are anticipated.

Shell is capitalizing on the sluggish economy by capturing new markets with its export operations

There was only a slight difference in making this jet fuel," he said. McManus pointed out that DPMC produces three types of jet fuel, each with its own particular properties.

"What is new in this situation is the method of disposing of the fuel," said McManus, who coordinates the movement of many products manufactured at DPMC. "When this market dries up, we'll go out and secure another one."

It is important to realize that Shell never would have become involved in exporting jet fuel if the economy was surging instead of struggling. Sluggish business in some parts of the company made the move possible.

A decline in the demand for olefins, resulting in the shutdown of OP-II, created a surplus of jet fuel, which is used as a feedstock in the olefins furnaces. But before DPMC could begin loading tankers with the excess jet fuel, another fortunate circumstance had to happen.

In October, 1981, the federal government eased restrictions previously imposed on oil exports. By lifting the ban, the government cleared the way for Shell to begin exporting jet fuel.

Ravi Chidambaram, Distillates Business Manager, looked at Shell's jet fuel option for export this way. "A downturn on the chemical side created a surplus of jet fuel previously earmarked for feedstock. That caused the supply. The air traffic controller's strike (in July, 1981) depressed demand and therefore prices. That created the market.

"The chemical downturn was unfortunate, but because of our flexibility, surplus feed could be diverted to the jet fuel market," he said. "At Deer Park, the oil side and chemical side are so

intermixed. DPMC is one of the few locations anywhere willing and able to make the special quality jet fuel and handle more than one grade."

Chidambaram explained that Shell has always been a major producer of jet fuel. "Our priorities are to serve the needs of our domestic customers, including the military," he said. "Once we have satisfied those markets, we can export the rest." DPMC isn't the only Shell location getting into the export business. Norco also has recently shipped jet fuel, and at Wilmington, 20,000 barrels of diesel fuel were recently shipped to Japan.

The fact that DPMC is exporting its products is certainly not unique, but the cir-

cumstances and size of exports are. Hurschel Mann, Economics and Scheduling North, said, "We've always exported chemicals, lubricants and by-products in small amounts, but we've never exported fuel cargoes of this size before."

"The oil business is a continual learning process," he emphasized. Mann compared the 1973 OPEC oil embargo with the current economic slowdown, and drew this conclusion. "We were able to learn in both situations even though there were opposite circumstances. In 1973, we had to operate below capacity due to crude shortages, while today, we have a surplus. We're only now learning how to produce at low levels because we rarely had a surplus before," he added.

For the first time in recent history, DPMC is exporting thousands of barrels of fuel from its docks, sending the cargoes to Europe, Asia and the Middle East.

Since December, 1981, DPMC has shipped three cargoes of aircraft fuel, or jet fuel, overseas. One load was bound for Japan, one for Rotterdam and one for Egypt. Several other shipments are expected to leave the DPMC docks this summer.

Exporting jet fuel from DPMC doesn't shape up as a long-term company policy. But Shell does plan to continue the shipments as long as the price is right.

"We're always looking for new business opportunities," said Dick Thayer, Manager of Refinery Programs — East of the

Rockies. "A market for jet fuel appeared that we could satisfy. When an opportunity like that arises, we'll supply it as long as it is economical and it doesn't interfere with our other commitments.

"Exporting a new type of jet fuel was somewhat different than in the past, but not a major operation," said Thayer, who coordinates operations between manufacturing locations and business centers. "We have the flexibility we need to service the new market."

Flexibility may be the key to the entire operation. Doyle McManus, Economics and Scheduling North, praised DPMC's versatility. "We can do so many things because we're so large and we have the expertise.

Houston Chamber honors DPMC for million-hour marks

The Complex experienced one of its safest years in 1981, and that achievement was recently recognized by the community in which Shell employees live and work.

The Manufacturer's Committee of the Houston Chamber of Commerce recently cited DPMC for working a million man-hours without a lost-time incident during the course of 1981. The Chemical plant worked 1.3 million hours, beginning in July and continuing into 1982, while the Refinery worked 1.8 million man-hours without a lost-time accident from April to November of 1981.

The committee presented the awards to Floyd Reitz, Safety South, and Buddy Lee, Safety North, at its March meeting. The handsome certificates are signed by chamber president and former Houston mayor Louie Welch.

The annual awards are based on the size of the company and the relative duration of each safe work period. Shell is a class IV company, because it employs more than 1,000 people. To qualify for the awards, each company must submit a monthly safety report to the Manufacturing Committee.

Lifestyle choices can help prevent blood pressure problems

If you find yourself with high blood pressure, you and your physician should work together to control it. But keep in mind that there are a number of things you can do to ease the problem yourself, or prevent it in the first place.

Overeating, stress, lack of exercise and heavy salt consumption all aggravate high blood pressure, although these things by themselves don't cause it. However, with a few changes in your lifestyle, you can avoid a lifetime dependence on medication and start your own personal health plan.

High blood pressure, or hypertension, is the focus of Health Awareness Week, which continues at the Complex through Friday, April 23. Sponsored by the Shell Companies Foundation, Inc., and a number of health agencies, Health Awareness Week is intended to increase our awareness of one of the nation's leading health problems, high blood pressure.

Free blood pressure testing

You and your family can get "pressurized" for free during Health Awareness Week at the Complex. A blood pressure checkup takes only a moment and it's painless — it could also save your life.

WHEN: Thursday, April 22, and Friday, April 23 from 10 a.m. to 2 p.m.

WHERE: Main Dispensary next to the Employment Office

Open to the families of all Complex employees and Shell pensioners.

Be one of the lucky ones — discover your blood pressure problem before it's too late.

The DPMC Medical Department is sponsoring a number of special activities during the week, including free blood pressure testing for the families of Complex employees from 10 a.m. to 2 p.m. Monday through Friday, April 19 through 23. The families of Shell retirees are also welcome to stop by for a free blood pressure checkup.

High blood pressure is so deadly because it displays no symptoms; if it goes undetected, the disease can have disastrous effects. Hypertension is one of the leading contributors to cardiovascular diseases, and a prime cause of heart and kidney failure.

High blood pressure doesn't have to be "the silent killer" it often is. There are a number of things you can do to help yourself control your blood pressure problem.

Watching your weight. By maintaining your ideal weight (no visible or extra fat) you could help control hypertension for years without medication. Check with your doctor before dieting, but a good weight loss program calls for one to two pounds lost per week.

Controlling your salt intake. An individual with hypertension can consume too much salt even if he eats an average amount. Salt, or sodium, is found everywhere in the American diet, not just in the salt shaker. Foods processed in salt like pickles and corned beef; canned vegetables and soups; barbecue, soy and steak sauces; even foods that don't taste salty can have high sodium concentrations. Some manufacturers are now listing sodium concentrations on their products to help salt-watchers spot what they're getting.

Frequent exercising. By exercising for 20 minutes a day at a moderate pace, such as bike riding or walking,

you can help lower your blood pressure. Exercise also burns up calories to help you maintain your weight, and also can lower your stress level.

"Keeping cool." By learning how to react to stress constructively, rather than smoking, drinking or eating, you can help ease hypertension. Most of us can't control our daily dose of stress, so we should examine the best way to respond to it. Try exercise, or talking with a friend, or taking things one at a time as you concentrate on a problem.

Decreasing stimulants. Several substances all tend to aggravate blood pressure problems. Nicotine, even in snuff form, causes the arteries to contract, increasing blood pressure and restricting blood flow. Coffee and soft drinks, common sources of caffeine, have much the same effect. Decaffeinated coffee is better, but still not totally free of caffeine. Cold tablets and decongestants also tend to increase blood pressure.

Some of us may not be able to sufficiently control our blood pressure by these measures. Medication may be necessary despite following the other steps. Be sure to check with your doctor since blood pressure medication is tailored to each individual's metabolism.

Even after achieving control of your blood pressure, it should be checked periodically. By working closely with your doctor, you can prevent a recurrence of your problem.

You don't need an excuse like high blood pressure to start adopting a more healthy lifestyle. Sensible eating, exercise, controlling salt, stimulants and stress are good for your general well-being as well as controlling problems with hypertension.

Financial aid program can help cut the steep costs of education

Have you ever thought about going back to school and finishing up your degree? Maybe you're interested in taking a few courses that would increase your craftsmanship. If you've never seemed to have the time — or money — there's a company benefit you're missing.

The Shell Educational Reimbursement Program pays 100 percent of most expenses for courses related to your work. Regular full-time employees who want to continue their education by enrolling in courses that will benefit them and the company have financial aid at their fingertips.

To qualify for the program, you must obtain your manager's approval before enrolling in the course. The course should be offered outside normal working hours by a school of recognized good standing, and it must be related to your present or potential job at Shell, or lead to a degree related to a future assignment.

You pay for the course once you've enrolled. After successfully completing the course — a passing grade or its equivalent — you will be reimbursed for 100 percent of your expenses, including tuition, registration, required course-related fees and other student fees. The cost of text books is not covered by the program.

The program is one way to beat the high cost of

education. Last year, 120 DPMC folks took advantage of the program, including this year's program coordinator, Kali Schnieder, an Employee Relations analyst. "I used the program for four years," she said. "Every little bit helps."

A number of other Complex employees also have found advantages to the program.

* Ken Brown, electrician, Maintenance North, has been in the program for four years, working towards his Associate of Applied Science degree at Lee College in Baytown. He's taking electrical technology courses.

* Sheila Barron, accountant, Economics and Scheduling North, also has been in the program four years. She is working towards her Bachelor's Degree in Computer Science at San Jacinto Junior College.

* Jackie Holt, nurse, Medical, has been in the program a year-and-a-half, and she said, "I plan to use it as long as I can." She is working towards her Bachelor's Degree in Nursing at the University of Houston in Clear Lake City.

* John Carlson, instrumentman, Tank Farm, is taking courses in electronics and pneumatics at San Jacinto Junior College. He said he planned to continue using the program in the future.

Continued on page 4

Shell News



Cochran celebrates April Fool's Day with retirement

V.C. Cochran, Economics and Scheduling South, celebrated his retirement on April Fool's Day with his friends at the Resins Building. There were balloons, cake and coffee for Cochran, who ended his Shell career after 35 years of service. He also received several gifts, including a one horsepower garden blower (Cochran is an avid gardener) and a clock-radio. He also was presented the red stick he's holding to the right; it would have helped him keep order during the daily noon-hour bridge games he played with his coworkers. Cochran lives in Pasadena and plans to stay there for now while he enjoys his retirement.



Shell hits natural gas in Anadarko Basin

Shell recently made another natural gas discovery in the Anadarko Basin, located southwest of Oklahoma City in Caddo County. The company's ongoing exploration and development program is ultimately designed to evaluate 15,000 acres in this portion of the Anadarko Basin.

During a production test, the well produced in excess of three million cubic feet of gas per day. Shell has a 44.75 percent working interest in the well, with the balance owned by 24 other companies and individuals.

Exploration and Production restructured

A portion of Shell's Exploration and Production organization was recently restructured into one investment holding company and two operating subsidiary companies.

Shell Oil President John Bookout has been named chairman of the board of Shell Energy Resources, Inc., the new investment holding company created in the move. Shell Executive Vice-President Charles Blackburn has been elected president and a director of SERI.

Shell Offshore Inc. and Pecten International Company are the two new exploration and production subsidiaries of SERI. Shell Offshore conducts Shell Oil's domestic offshore exploration and production operations in the Gulf of Mexico and off the U.S. east coast, previously handled by the Offshore division of Eastern E & P Operations. Pecten International is a holding company for Shell Oil's E & P operating companies which conduct foreign operations.

Billy Flowers, vice-president of E & P Eastern Operations, has been elected chairman of Shell Offshore, and Lloyd Otteman has been elected president and a director. Blackburn also was elected chairman of Pecten International, and Marlan Downey was elected president and a director.

Shell Offshore is headquartered in New Orleans, and Pecten International is based in Houston.



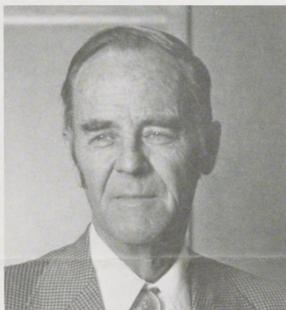
Special Projects sets safety mark

The Special Projects field group at Maintenance South recently completed six months on the job without an OSHA recordable accident. Members of the group include, in the back row, from left to right: Herman Hagin, foreman; Billy Dodds, boilermaker; James Fulton, pipefitter; Walter Stewart, pipefitter; E.J. Fiedler, pipefitter; and F.F. Rangel, pipefitter. In the front row, from left to right, are: Melvin Eubanks, pipefitter; Dennis Hinze, pipefitter; Don Hammerly, pipefitter; and Jack Talley, boilermaker.

Anniversaries



D. R. Smith
Dispatching
35 years

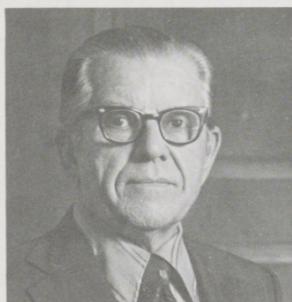


V. C. Utterback
Proc. Control Elect.
30 years



C. W. La Grone
Quality Control Lab
25 years

Retirements



W. E. Kleiber
Maint. North
32 years



B. M. Nelson
A Dept.
32 years



B. M. Sommerfeld
Maint. North
34 years

Walker "saw white" when he spotted the rare albino pheasant

Despite his successes or failures during the year, Randy Walker will always remember the recent bird-hunting season as a special one.

Walker, an operator in Light Olefins, has shot hundreds of birds during his hunting career. But last season he bagged a real prize — an albino pheasant, a rare North American bird few hunters sight.

"I had never seen one before," Walker said. "I didn't even know there was such a thing, to tell you the truth. A couple of oldtimers said they had heard of them, but never seen one."

Walker shot the rare bird late last year in Iowa, when he was staying with relatives on a 10-day hunting trip. The day he shot the pheasant, he took it to a taxidermist, who told him it was the whitest one he had ever seen.

Today, the three-pound stuffed bird is perched on a log in his living room, poised for flight. The pheasant has a hint of red speckles on his breast, dark blue eyes, and the spurs of a rooster.

Walker said he hunts birds exclusively. "I've got a bird dog, and I hunt every chance I get, whether it's quail, dove, partridge — or pheasants," he said. His favorite hunting spot is in Mason, Texas, near Fredericksburg.

It might be hard for a hunter to stay motivated after bagging a rare prize like an albino pheasant. But Walker has a carefree attitude, and he loves the sport. "I'm just going to stay after it," he vowed.



Randy Walker proudly displays the albino pheasant he bagged last winter while hunting in Iowa.

Ensuring Shell's "vital resources" is top priority



Patsy Wright

DPMC Recruiting Coordinator

Each year, the Complex rolls out the red carpet for a number of special guests. A full slate of activities is carefully planned for these visitors, who have exclusive invitations to DPMC.

It takes an incredible effort, but that's the situation during recruiting season at DPMC. The Complex tries to show its best side to recruits who are making career decisions during their visit.

The season stretches from fall to spring, although DPMC already has wrapped up its recruiting for this year. During the 1980-1981 season, more than 200 visitors passed through the Complex. But this season, less than half that number of recruits visited DPMC.

"Because of the economic slowdown, and because we had such a banner recruiting year last year, we've cut our recruiting to balance our current needs," said Chuck Champ, Technical Superin-

tendent, South. "But as long as business is viable, we'll keep recruiting.

"We recruit for our own needs as well as those of the company as a whole," he said. Champ explained that Shell technical recruiting focuses on DPMC, Norco and Wood River — the company's three largest manufacturing centers — as entry points for most technical recruits.

Mike Geehan, Technical Superintendent, North, said Shell's recruiting success is no secret. "The enthusiasm of our young people is our biggest sales feature. The candidates' peers make them feel at home when they visit the Complex for an interview," he said.

George Anderson, Technical Superintendent, Engineering, said half of the technical recruits at DPMC will begin their careers in the Engineering Department and half will start in the Refinery

or Chemical Technical Department.

"Our technical expertise is a vital resource," Anderson pointed out. "That makes recruiting a high-priority activity involving over a hundred engineers during the season in various activities, such as hosts, tour guides and interviewers. It is a highly participative activity," he added.

Each Shell location has a designated number of people to hire each year in a variety of areas, such as Engineering, Chemistry, Financial and Employee Relations. To find the best people to fill these positions, 77 Shell recruiters from across the country interview students twice a year at colleges and universities.

Bob Bowen, Technical Manager, Plant Engineering, recently completed his first year as a Shell recruiter. Twice a year for two weeks at a time, he visits college campuses searching for the best people academia has to offer.

Bowen's territory covers the mid-continent region; he recruits at schools like Texas A&M, Nebraska and Illinois. "We try to do two things during an interview," he said. "We

try to find out enough about each person to match them with the right job. We also try to give them an idea of what it would be like to work for Shell.

"A recruiter's job is two-fold," Bowen explained. "He has to identify the most qualified candidates — those who will be offered a visit to a Shell location in the future — and he has to convince those candidates of the desirability of working for Shell. But the real evaluation by both parties will take place during the location visit."

During the 1980-1981 season, Head Office Recruitment handled about 70,000 files, nearly 12,000 of those submitted by campus recruiters. Once the files are reviewed, they are sent to the Shell location where the person's skills best match the company's needs.

When DPMC extends an invitation to a recruiter, no one is more involved in the visit than Patsy Wright, the recruiting coordinator.

Wright, who handles technical recruiting for engineering, said her job is "to do everything it takes to get the candidate here," from arranging initial contacts to

scheduling the moving details for those hired.

"We try to make things go as smoothly as possible for the recruits while they're here," she said. "The reflection of our success is how well the arrangements are made — the motel room, the travel plans." When weather and airline strikes refuse to cooperate, things don't always go as planned. "We're always ready for a few surprises," she laughed.

The host's role is one of the most important aspects of the entire recruiting process. The host makes the first contact with the recruit to schedule the visit; he or she then turns the information over to the recruiting coordinator, who makes the travel arrangements. It's also the host's responsibility to meet the recruit when he arrives in Houston, show him the area, and give him some background on the company.

Tom Wylie, ETSO for Pyrolysis III, has served as a host four times and has participated in both tours and interviews. "My job as a host is to show recruits what Shell is like, and give them an idea of how they might fit in," he said.



A plant tour is one of the most important parts of a recruit's visit to DPMC. Tom Wylie, far left, ETSO-Pyrolysis III, and Mark LaCombe, far right, ETSO-Utilities South, made sure this recent recruit got a close look at the Complex during his visit.

At 68, Hazlett is working on his "second life"

A few years ago, C.R. "Pop" Hazlett was making plans for his retirement. But today, he's working on his second life at the Complex.

A change in the federal Mandatory Retirement Law two years ago gave Hazlett a new lease on his working life. When the mandatory retirement age was raised from 65 to 70, the DPMC crane operator had the chance to contribute a few more productive years at Shell.

Hazlett, who celebrated his 68th birthday last month, said he was glad the law was changed. "I didn't want to retire because there was nothing else I wanted to do," he said. "I'm happy I have the opportunity to keep working."

At 68, Hazlett is one of the oldest employees at Deer Park. "I wholeheartedly approve of being able to make a choice about when to retire, whether it's at 59 or not until 70. But," he pointed out, "going as long as I have is not the best way for everyone."

Hazlett has a firm manner and a quiet laugh. He speaks with an air of optimism; as he watches the world around him change, he looks for progress, and growth.

He started his Shell career in January of 1951, when he joined the oil company as a shift driver, delivering small packages for the South warehouse. In 1953, he started driving a boom truck, the large trucks with lifts on the back.

Promoted to a heavy equipment operator in 1967, Hazlett said he started driving "an old cherry picker" — a 12-ton crane. After operating "all the little stuff," he began driving bigger machines in 1970 when he became a No. 1 craftsman. Today, he pilots an 82-ton crane, the largest in Automotive South.

"We're an assisting craft," Hazlett said. "We perform heavy lifts of columns and compressors, and we change out pipe, valves and motors. If anything needs moving, we move it."

One of Hazlett's biggest jobs recently was putting the

covers on the top of the shutdown olefins furnaces. "That was a 240 foot lift," he said. "I had to work side-by-side with a crew in a basket."

When Hazlett joined Shell some 30 years ago, he had plenty of experience driving heavy equipment. "I was a farm boy in Kansas," he recalled. "My dad was one of the first farmers in the area to go to mechanized farming. I can remember driving an old plow when I was just a young boy. I guess I've been around it all my life."

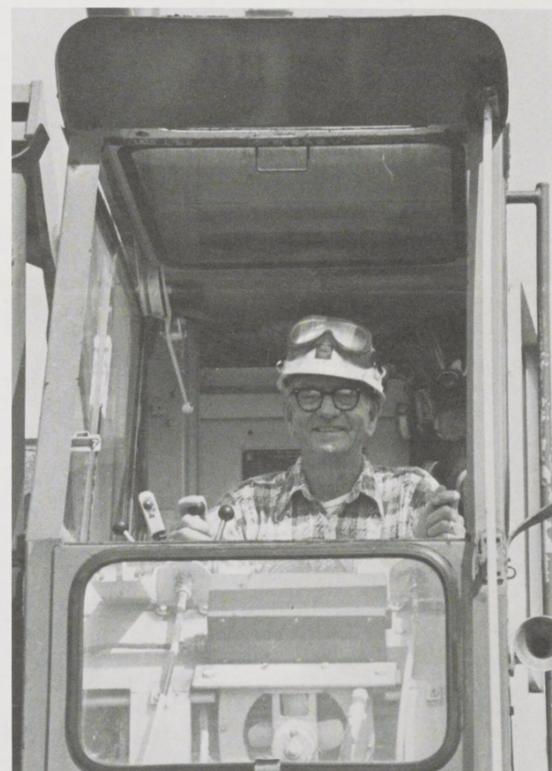
Because of his mechanical background, Hazlett has kept a keen eye on the technological revolution that has swept the Complex. "When I came here, we had only one crane," he said. "Most of the pipe was placed in with ropes. The machinists and boilermakers improvised their lifts as they came about." Today, 13 operators drive 11 cranes in Automotive South, ranging in size from 12-ton "cherry pickers" to two 82-ton models.

He has watched the Complex grow in other ways, too. He pointed to the east of the heavy equipment operator shop and said, "That used to be a grass prairie during the '50s. The people with job preference would cut the grass till fall."

"Just behind us," he said, gesturing to the south, "was a ball field and a shooting range. The Shell Federal Credit Union was a room no bigger than a telephone booth. The changes came gradually during those years," he said.

When Hazlett finally steps down from his crane and closes the book on his long career, he plans to do some travelling. "I'd like to visit the northeast and northwest corners of the United States. I've been out west to New Mexico and Colorado, but I haven't visited those other places before," he said.

"I'd like to see New England because of the past history there," Hazlett said. "I'm more interested in an old 1700 grist mill than one of the moon shots. I like to see



C. R. "Pop" Hazlett

what happened before us and how we've progressed since then."

"I've seen the transition from ox teams to space travel," Hazlett said. "I think I lived in a real good era."

Classifieds

FOR SALE

1978 Fiat 124 Spider Convertible. 50,000 miles — super clean. Five-speed, air conditioning, AM-FM stereo. \$4,600. Call 944-7343.

1974 Ford Torino. Air conditioning, heat, power steering, AM radio. \$950. Call 333-2188.

1978 Chevrolet Monza 2+2. V-6 with four-speed, power steering, air conditioning. \$2,700 firm. Call 477-3789.

1979 Yamaha 750 Special. 5,000 miles. \$1,500. Call 471-9045.

1979 Yamaha XS 1100 Special. Equipped with mini-engine guards, mini-windshield, luggage racks, backrest. 21,000 miles. Runs extremely well. \$2,500. Call 947-1212 after 5 p.m.

1980 Chevrolet Pickup. V-8 with short wheel base, 305, 29,000 miles. Power steering and brakes, air, radio, uses regular gas. Excellent condition. \$5,850. Call 944-2602 after 4 p.m.

1979 Jeep CJ-5. 28,000 miles. Excellent condition — has plenty of extras. \$5,995 or best offer. Call 479-8564.

1977 Honda GL 1000. Low mileage with many extras. \$2,200. Call 472-8366 after 5 p.m.

1972 Winnebago Brave. 20-footer with new tires, batteries, exhaust system, carpet and three-way refrigerator. Has AM-FM, rear luggage rack and awning. Sleeps eight. \$6,900. Call 339-1700.

Two L78X15 fiberglass-belted whitewall tires. Have some tread, never been flat. \$4 each. Call 481-4767.

400 Turbo Transmission. \$50. Call 471-7953.

1965 18-foot Aristocraft. I-O custom interior. With 1974 110 Mercury, Big Wheel tilt trailer. \$2,800. Call 471-2866.

30-foot Bayliner Cabin Cruiser. Twin Volvo engines, kitchen, dining, toilet, queen-size bed, sun deck. Berth at Oddo's Marina in Clear Lake.

Three years old. \$20,000. Call 487-4485 during the day and 487-4297 after 5 p.m.

15 and one-half foot MFG Dingo Cat Sailboat. Galvanized Sportsman trailer, self-reefing jib. \$1,200. Call 485-1442.

House for sale by owner in Shoreacres, Texas. 3-2-2 with living room, den, new kitchen flooring, fully-carpeted. Located one block from the bay, Houston Yacht Club, and neighborhood pool and park. LaPorte school district. 15 miles from Deer Park. \$56,900. Is assumable. Call 470-1533 during the evenings.

Two and one-half acres of land in Lomax on North P Street off Sens Road. Will sell for cash or will finance balance after a reasonable down-payment. Call 713-544-2912.

Queen-size water bed. Includes foam mattress and box springs. One and one-half years old with frame and headboard. \$350. Call 473-3734.

Three bar stools. \$10 for all. Small dog house. \$15. Six-horse Johnson motor. Make an offer. Call 488-7370 after 5 p.m.

19 cubic foot Ward's Signature side-by-side. Good condition. \$275. Call 479-0006.

G.E. 12-inch black and white portable TV. One year old. Like new. White cabinet with black trim. \$44.95. Call 481-4767.

One pair of Faded Glory blue jeans (size 13). Brand new! For more information call 673-2168. \$30.

Cassette tapes of your favorite rock music. Zeppelin, Police, Foreigner, Eagles, Beatles, Stones, New and Old Wave, and much more, including collector's items. List available — made to order. Call 280-9950.

1979 Triumph Spitfire. Good condition. \$3,600. Call 471-2064.

1979 Harley Davidson Superglide. Excellent condition. \$3,800. Call 471-2064.

1979 VW Rabbit. Four-door custom, four-speed, air, radio, 30 miles to the gallon. \$4,000. Call 487-5952.

10-inch Craftsman Table

Saw. Extension table with metal legs and casters. \$250. Call 487-5952.

WANTED

40 channel CB radio. Call 479-1729.

Lincoln 225 amp Cracker-box welder. \$100-125. Call 481-6273.

FOUND

Men's black all-weather overcoat with "zip-in" lining in Chemical Dispensary. Call Elizabeth at 6428.

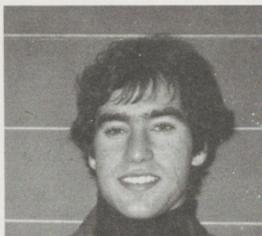
NOTICE

The Treater's Old Time Reunion will be held Thursday, April 29 at 6 p.m. at Mitch's Steak House, 414 Spencer in South Houston. Tickets are \$10. The party is open to all employees who worked at the Treating Department. The deadline to make reservations is April 27. For reservations, call Bailey Gunn at 946-7235 or Abe Brossette at 924-3017.

Welcome to DPMC



Donna Jacobs
Supervisor
Purchasing
Trans. in March



Brad Otis
Engineer
Plant Engrng.
Hired in March

Grad issue

BEWARE: Missing the Graduate issue deadline can be hazardous to your health, especially if you have a son or daughter who would like to be honored in this year's edition.

The Shellegram's annual salute to the graduating children of Complex employees and pensioners will be published July 1. The deadline for submitting information forms and photographs is June 4, 1982. Materials submitted after June 4 will not be accepted. Pictures will be returned after publication.

Send the information form and a photograph (with the student's name on the back) to the Shellegram office in the North Cafeteria. Forms can be sent through company mail, or dropped off in a special box at the Shellegram's office. The outside mailing address is P.O. Box 100, Deer Park, Texas, 77536.

Education ...

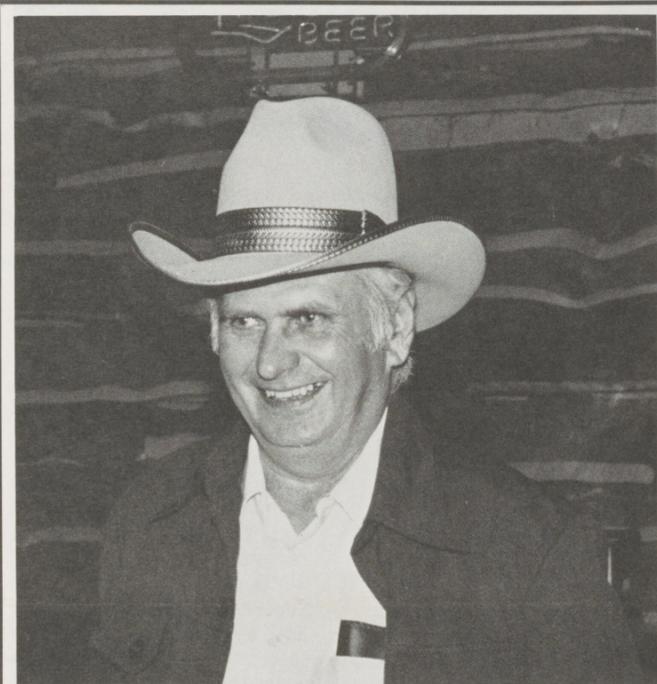
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Besides the Educational Reimbursement Program, Shell offers other educational incentive benefits.

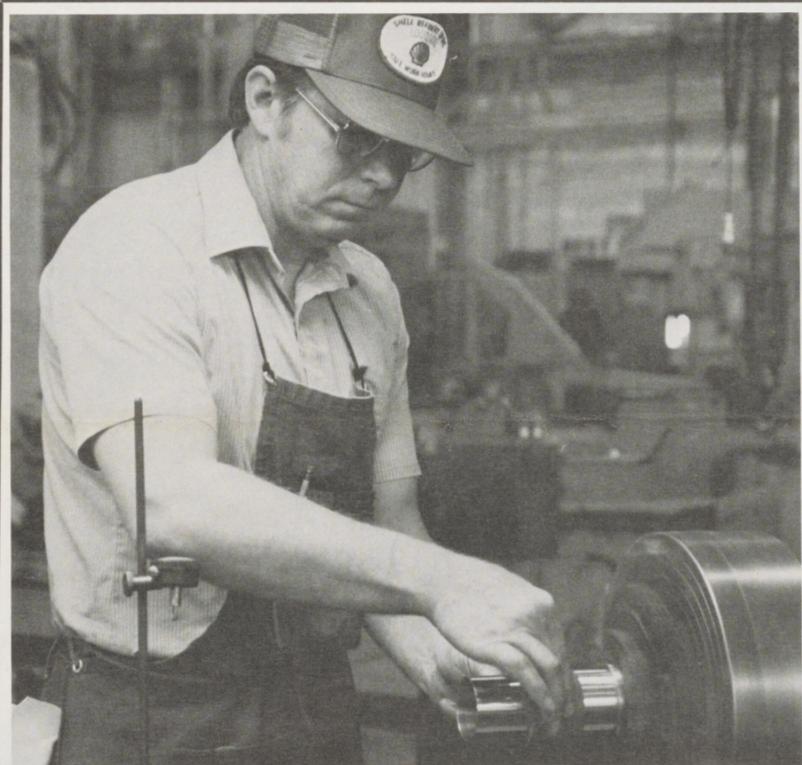
As you near retirement, and for up to two years after you retire, you can qualify for up to \$300 a year in instruction that helps you prepare for your retirement under the Reimbursement for Preretirement Education Program. Almost any course is covered by the program.

Other education benefits include the Shell Company's Foundation Scholarship and the Shell Matching Gifts Programs. Financial benefits under these two programs are announced by the Shell Foundation annually.

Forms are available from your local Employee Relations office, or ask your supervisor for more details.



J. L. Tupa, a foreman in Instrument North-Analyzers, walked into a surprise going-away party for himself at the Texas Tumbleweed Restaurant recently. About 40 coworkers showed up at the secret send-off for Tupa, who was temporarily assigned to Shell's Wilmington Manufacturing Complex in California. He received a number of gag gifts, including a pair of 12-inch sunglasses and a gallon of Macho Suntan oil. He also received a cowboy hat and custom buckle and belt, which he'll wear to represent the Lone Star State while he's on the West Coast.



Billy Tucker

The Shellegram is published each week for the purpose of informing and recognizing pensioners and employees like Billy Tucker, a machinist in Maintenance North. Billy has worked at the Complex since May of 1974.

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