

Shellegram

92:1

DEER PARK MANUFACTURING COMPLEX

Refining, Chemical milestones

Complex identifies top 13 Achievements of 1991

The *Shellegram* asked managers of the refining and chemical organizations what they felt were the most important Complex achievements for the year 1991. Their responses were compiled into the following list:

- Continuously improved safety performance. The Complex reduced its OSHA recordable injury frequency rate about 20 percent in 1991 after reducing the frequency about 50 percent in 1990. Examples of premier performance are: no Shell OSHA recordables during BPA-4 start-up; Customer Distribution/Services has gone more than 11 years without a Shell OSHA or LTA;
- Continuously improved environmental performance. The Complex reduced its environmental performance index by about one third in 1991. (The environmental performance index incorporates a weighting of the severity of environmental incidents and self-reporting). Major Resins has gone more than four years without an environmental exceedance;
- Successfully completed many major scheduled maintenance turnarounds including CR-3, DU-2, Olefins, SR-3, SR-4, SR-5, Aromatics, Thermal Cracker, Plat 2, Lubricants, BA, IPA and several shutdowns in Logistics;
- Extensively modified the SR-3/-4 units for improved capability and reliability, with subsequent zero defect operation during the SR-5 turnaround;
- Experienced outstanding reliability of the refining units. For example: major fuels units were on stream 95 percent of the time in 1991, a significant improvement over the 82 percent reliability experienced in 1990.
- Completed installation and streamed facilities to manufacture diesel fuel oil;
- Began site clearance in preparation for construction of new Alkylation and MTBE (gasoline blending component) plants;
- Added about 100 high-potential employees to DPMC's membership;
- Restructured the Complex organization to better focus the refining and chemical groups. This has resulted in an improved product and customer satisfaction focus for chemical;
- 16 "Champions of Quality" candidates were nominated as a result of efforts in 1991, with one winner;
- Total fixed costs for 1991 are expected to be \$13 million under STOP;
- Began the implementation of QUEST, a simple software tool that institutionalizes the basic quality principles, from setting requirements and measuring performance, to analyzing root causes, communication for prevention and measuring results;
- Performed Process Hazards Analyses on CCU-Gas Fractionation, Crude IPA, LHT-2, Oxidation Clevage, Propane Storage, Sats Gas Plant, SHCU, Site 3, LPG, and Fuel Gas Treaters.



COLLECTING—NANDO CORTEZ and MELBA HALL, Administrative Services; and KAMMY ROBERTS, Community Relations, get ready to pack up donations of canned goods, non-perishable foods and toys that were collected at drop-off points around the Complex for Project Head Start Centers in the Ship Channel area. The 57 boxes of goods made the holiday season a happier one for local needy families.



Complex winterizes for **Cold** months

As warm weather gives way to cold in the Gulf Coast area, industrial facilities as well as people need to be ready for it. That's why at the end of every year, facilities at DPMC go through a winterization process. Hardware, equipment and every operating unit are put through a series of checks and preparations to make sure they'll be working properly during the short but sometimes brutal winter.

It's a routine matter that each of the operating units are winterized, according to

DEAN ESHELMAN, superintendent, Operations Logistics. "Mostly it's a revalidation that what we did last year is still OK. In some cases it means we have to turn on things like steam tracings, provide protective covers around instruments, and change out system fluids."

Complex-wide, Utilities Systems also organizes a procedure called the Complex Freeze Test, whereby major systems are also checked. The test involves these systems and activities:

- **The potable water system**, which is

used for drinking and safety showers, is checked to make sure it is in good working order. Freeze protection on the showers is tested to make sure there's sufficient system pressures, particularly during peak usage times.

- **The air system**, which keeps all instruments operational, requires proper air pressure and quality. Last year the dessicant, a drying agent that takes moisture out of the air, was checked for quality and replaced where necessary.

- A newly-installed project is **alcohol injection**, a follow-up activity initiated after the last big freeze in 1989. Alcohol is injected into the major fuel gas systems vessels during cold weather periods. The alcohol is used to prevent the formation of a hydrate plug, which occurs when a hydrocarbon gets so cold it freezes.

- **Fire water systems** are verified and freeze-protected to make sure they drain properly. Drain valves on fire water hydrants allow hydrants to continue to function when it gets cold.

- **Warehouses** also inventory supplies used to repair water lines and make sure they are at the right levels.

- DPMC subscribes to a **weather service**. Each fall the Complex verifies that all weather communications, including a five-day forecast, are available on a regular basis. The Complex uses data from the weather service to issue Freeze Alerts, which are divided into four categories based on severity.

- The Complex is also tested for its ability to use **alternate fuels** in the boiler system. ■

Anatomy of a release

Phenol Acetone analyzes leak to prevent future occurrence

On Oct. 16, a significant hydrocarbon release occurred in the Phenol Acetone Unit as a flange was unbolted to permit removal of a pump suction screen for cleaning. Firewater was used to control the vapor cloud and the Complex gas release alarms were sounded. The Emergency Response Hazmat Team secured the leak by rebolting the flange.

The Phenol Acetone Department made and issued a thorough investigation report but also wants to communicate some key lessons to make others aware of the hazards of first openings and the prevention of similar incidents.

As reported by the investigation team on Oct. 14, P-9330 was isolated from the process, the steam tracing was turned off and insulation was removed to cool the pump for maintenance.

The following day, the job of cleaning the suction screen was cancelled due to leaking of the suction and/or discharge valves. Later that evening, the case drains were opened and no liquid was observed. The pump was readied for maintenance the next day. On Oct. 16, the case drains were opened and no liquid was observed. A permit was issued to a craftsman to clean the pump suction screen. Shortly after the bolts of the bottom flange of the spool were removed, the release occurred.

"The investigation team recognized that process lines that contain material that freezes or becomes extremely viscous at ambient temperatures require extra precaution and awareness during decontamination," says MIKE RUDNICKI, superintendent, Operations/Resins.

The team determined that a significant element of the incident was that the steam tracing was turned off to cool the piping before the pump was fully isolated. A washer was found lodged between the gate and seat of the suction root valve, causing the valve to remain 10 percent open. Unknown to everyone involved, when the steam tracing was turned off,

the material in the lines froze, over the course of two days, closing off the opening.

"This caused people to be lulled into thinking the pump was decontaminated," says Rudnicki.

When the suction flange piping was broken loose, the frozen material began to leak.

The team also pointed out that work that continues over several shifts or several days requires greater thoroughness in communication, both written and verbal.

"To prevent confusion, detailed communication is essential as people and shifts change over the course of time," says Rudnicki.

Although not contributing toward the incident, the investigation team also found that there is still some confusion on the lock-out tag-out requirements. A pump motor must be locked out if that motor drives a piece of equipment inside the isolation boundary, says Safety Order #S-104. Safety Order #S-114 states that steam tracing above 300 degrees Fahrenheit is a hazardous energy source and must be isolated and tagged.

Despite the seriousness of the incident, severe injury was prevented, the team reported. "Craftsmen were wearing full personal protective equipment and used proper maintenance procedures by loosening and removing the bolts away from themselves in the process of opening the flange," says Rudnicki.

"Through the alertness and pro-active response of unit operators and craftsmen, assisted by the DPMC Fire Crew and Hazmat Team, the release was managed and secured without injury," says J.D. JOHNSON, superintendent, Chemical. "However, we should all take note that the potential for injury can only be reduced by the elimination of incidents of this type. Key to our success are: proper practices and procedures, training and compliance, thorough shift-to-shift communication, and, above all else, awareness and prevention of risk as each of us performs work (i.e. JSAs, etc.). Let's keep it safe and continue to make progress in reducing incidents." ■

HSIP PHASE II BOX SCORES

MONTH OF NOVEMBER

Audits	481
Near Miss/APRs	625
Drills	252
% Participation	76.7

OSHA RECORDABLES YEAR THROUGH DEC 6

TOTAL COMPLEX	
Frequency	2
Recordable	101
Lost Time	8
DPMC PERSONNEL	
Frequency	2
Recordables	50
Lost Time	3





MEALS PLUS—SERVE volunteers dish out holiday meals and add another meal "to go" to needy families through DPMC and Pasadena and La Porte Neighborhood Centers.

Needy families receive meals and more

Some 1,400 needy people received free hot meals during the holiday season as part of the holiday efforts of DPMC SERVE (Shell Employee and Retiree Volunteerism Effort).

Turkey with all the trimmings was served at the Pasadena Neighborhood Center and Confrontation Church of God in LaPorte.

Under the "Meals-Plus-One" program, 300 families also received food packets to take care of their next meal.

More than 60 Shell volunteers served food and assembled and distributed food packets during the two meals.

"This project is consistent with SERVE's

ongoing commitment to become involved in community service activities," says TOMMY SWEARINGEN, DPMC SERVE president. "Our Meal-Plus-One program hopefully made the holidays more enjoyable for needy families in this area."

Shell employees teach for a day

Three DPMC employees went back to high school, not as students but as substitute teachers. DAVE MCKINNEY, Community Relations; KIM SUTHERLAND, Administrative Services/Information Services; and GEORGE WALKER, Financial; relieved Deer Park High School teachers Nov. 15 and taught their classes. They were among several other chemical industry representatives who filled in so that Deer Park teachers could attend a school meeting.

"The experience made me flash back to when I was a student and had substitute teachers," says McKinney, who taught sophomore English that day. "Once we got past the class ground rules of conduct we had good discussions on persuasion."

Learning was reciprocal for McKinney. "I had a better understanding of what a difficult and important job teaching is, and I was impressed with DPHS, how it was run and the caliber of faculty and administration," he adds.

Walker, who taught seniors trigonometry and "informal" Geometry (for non-college-bound students), found "no bad apples" in the bunch. "You read so much about the troubles with kids in school these days, but they seemed pretty normal, bright and cheerful."

Although he believes many students have unrealistic salary expectations about the working world, Walker says that when you asked more questions you found they were looking for common work situations—good benefits and enjoying their work. As for their math abilities, "the kids in the trigonometry classes were excellent" and the geometry

students "had a good understanding and needed only do a little more work."

Sutherland, who taught computer science and math to juniors and seniors, found her students attentive and interested. "They asked

challenging questions and went right to their assignments. They didn't take advantage of the situation as a free day." She was impressed with the school, staff and students.

DPMC participates in EPA environmental inspection

Shell Deer Park was selected to participate in a program initiated by the Environmental Protection Agency (EPA) that involves a comprehensive, multi-media environmental inspection of the Complex. DPMC is one of about eight manufacturing facilities in Texas

and Louisiana involved in the inspection by the EPA Region 6 office.

EPA representatives made visits to the Complex in December, first making an overview inspection and then concentrating on permit and general regulation compliance.

Shell gives green light to energy conservation

Shell Oil Company announced it will support Green Lights, a new energy conservation program sponsored by the U.S. Environmental Protection Agency.

"Shell Oil is pleased to join the EPA's Green Lights program," says FRANK H. RICHARDSON, president and chief executive officer. "We look forward to participating in a program that will both conserve energy and help protect the environment."

Green Lights is a voluntary, non-regula-

tory program that encourages corporations to install energy efficient lighting wherever it is economically feasible and maintains or improves lighting quality. During this five-year program Shell will evaluate lighting options and, where practical, install energy efficient lighting systems at various facilities throughout the country.

The Green Lights program will be introduced at Shell facilities in the U.S. during 1991 and 1992.





Employees "hop on the bus" for educational reimbursement

Education is important. No company believes that any stronger than Shell, which is why there's so much emphasis placed on training employees how to do their jobs better and safer.

But many Shell Deer Park individuals have taken advantage of another kind of educational program: off-the-job course work. Through the Educational Reimbursement program, Shell will pay for instruction that pertains to your current assignment, possible future job assignments or that leads to a degree related to such assignments.

BILL LOGAN, Control Systems, recently completed over a 10-year period of after-hours courses through this program. His studies culminated in his earning an engineering degree and obtaining a promotion.

"It's paid off," says Logan, who attended school year-round to complete first an associate's degree in instrumentation in 1982,

and then a degree in electrical engineering late this year. "It's a worthwhile program that Shell benefits from, too."

In a few instances like Logan's, Educational Reimbursement has led to a change of assignment. However, for many others like ALTON SMITH, Human Resources, it has meant being able to take courses which are applicable to current assignments. Smith took courses to become certified as a financial planner and found these to be of great benefit as his current job responsibilities include retirement counseling.

Smith also plans to take courses in the field of education. He hopes this will both help him perform his training functions and prepare for his retirement, at which time he plans to teach elementary school age children in a high minority school system. "Hopefully I'll impact one or two students every year that may end up as Shell employees," says Smith.

How does Educational Reimbursement work? First, complete the form "Educational Costs Reimbursement Request" located in buildings throughout the Complex. If you

It's a worthwhile program that Shell benefits from too.

can't locate one of these forms, contact your Human Resources representative. Next, you must obtain approval from your immediate supervisor and Human Resources representative prior to beginning the course for which you'd like to be reimbursed.

Upon successful completion of an approved course, 100 percent of an employee's out-of-pocket expenses—tuition, registration, and laboratory or similar fees will be reimbursed. Correspondence courses are not approved courses except under special circumstances.

After you complete the course with a passing grade, bring a copy of a document that lists your grades and a receipt for course payment to your H.R. representative. Shell reimburses after each semester. ■

Explorers complete full slate of 1990-1991 activities

In just one year, the Shell Deer Park Explorer Post has proven itself an active organization bringing together DPMC employee advisors and community youth in promoting life skills, community service and other social activities.

Here are some of the activities in which the post has participated since its inception in September, 1990:

Wheelhouse Benefit. a barbecue and auction. Explorers helped serve food, clean up and keep track of auction items.

OTU Tour. Explorers toured the Complex's Operator Training Unit where they saw their first operations unit.

Scout Fair. The post was well represented at the SHAC Explorer Post volleyball tournament. Shell Deer Park Explorers placed third out of a field of 16 teams—not bad for a two-month-old post.

Christmas for seniors meant a visit by Explorers who presented the residents of San Jacinto Nursing Home with a Christmas card and sang Christmas carols.

Post Officers Training. Training sessions taught new officers some of the finer points of conducting meetings and running a post.

Garage sale duo. Two garage sale

events were successful in raising a nice bundle. One rainy-day raised \$225, the other clear day netted \$350.

Lab tour. Explorers visited the North lab and spent some time at Gasoline Testing Evaluation Center (GTEC), where gasoline is tested for its octane number.

Softball tourney. The Shell Deer Park Post took part in the spring Explorer co-ed softball tournament organized by the Sam Houston Area Council. The post came in fifth place after only one practice session and reached the third round of competition.

Public speaking seminar and workshop. The Complex workshop was based on many of the Toastmasters principles used at Shell Deer Park and other Toastmasters meetings. Explorers were given the basics of speech preparation and delivery and had an opportunity to return the following week to put them in action.

Shell SERVE day. Explorers participated in Project Fix Up, a DPMC SERVE function. They went to work in the early morning one Saturday and trimmed trees, painted and made minor repairs to the homes of the elderly, along with SERVE volunteers.

Courthouse visit. How does the Harris County legal system work? Explorers found out during a field trip where they talked with



Shell Deer Park Explorers

employees of the Juvenile State District Court, State Family District Court, and the Criminal Court. They met judges, a court reporter, and saw first-hand the emergency communications system and the legal process in action.

Sailboat excursion. Captain Mike Hammond of Aqua Adventures in Seabrook set sail with Explorers for Red Fish Island in Galveston Bay and taught the group boating safety, nautical terms and navigation techniques along the way.

Fall Festival Parade. A golf cart turned float for Explorers during the Deer Park Fall Festival Parade. Explorers rode under their post banner, giving away about 20 pounds of candy to children along the two-mile parade route. ■



SCORANOTES

Memberships

SCORA (Shell Chemical Oil Recreation Association) is a non-profit organization open for membership to all active and retired Shell DPMC employees for a modest membership fee. A membership entitles you and your dependent family members to participate in all SCORA activities. SCORA is governed by an elected board of 20 members (10 staff and 10 hourly) who organize, budget and oversee all SCORA activities, most of which require lots of time, and effort. All help from members is greatly appreciated.

Some of the kinds of activities planned by SCORA throughout the year are:

Adult and family activities—Bingo trips, spring dance, Christmas dance, camping trips, picnics, shrimp/crawfish boil, discount tickets (movies, AstroWorld/WaterWorld, Sea World, Disney World, Renaissance Festival and more).

Children's activities—Easter Egg Hunt, Halloween Party, Christmas party, skating parties. Sports—Mixed Volleyball League (January & September), Softball League, Mixed Bowling League, Basketball League, fishing tournaments, golf tournaments.

Elections

Elections are coming up for the SCORA Board of Directors. If you are interested in helping to run SCORA activities contact BILLIE DANIEL to get your name on the ballot by Feb. 15. A term is two years and runs from April 1, 1992 through March 31, 1994.

Call for ticket sellers

SCORA needs ticket sellers, especially if you work in the Olefins area and work out of an

office. If interested, contact BILLIE DANIELS at X6684.

Oklahoma Bingo

Several SCORA members and their friends traveled to Durant, Oklahoma, for two days of bingo in November. Those lucky enough to bring back a little bingo money were MARILYN ZWAHR (wife of Maintenance Shift Foreman KENNY ZWAHR), who won \$500, and PHYLLIS CASSEDAY of Turnaround Planning, who won \$250. LINDA COWAN, wife of LUE Pipefitter LEX COWAN won \$100 on pull tabs. Central Pipefitter MIKE BRACEWELL and his father, CARL BRACEWELL, both won \$30 each on a specialty game. Central Pipefitter IRA BRADEN and GENE DEES, father of CYNTHIA LUCK, Distribution/ Customer Service, both \$50 door prizes. VERONICA SERVANCE, Purchasing/ Materials Management, and JUDY STUCKEY, guest of PHYLLIS CASSEDAY, won \$27 in certificates good toward additional bingo cards or pull tabs. Veronica and Automotive Foreman VODICE WARE both won free bingo packs. Veronica also won \$80 on the bus playing black out bingo. NANCY HOEFAR, sister of BILLIE DANIEL, Turnaround Planning, won a cash drawing of \$38 on the bus. MICHAEL LUSK, husband of CYNTHIA LUSK, won a consolation prize of \$100 in lieu of a new car. The big winner was CHAYA RODRIGUEZ, wife of Resins boilermaker J.J. RODRIGUEZ. Chaya came home with a 1991 Ford Festiva.

"We really had a fun group on this trip and we're looking forward to going again next year," says BILLIE DANIEL. "Be sure to watch the bulletin boards and the *Shellegram* for more bingo trips to Louisiana and Oklahoma." ■

Volunteering's not a sacrifice

When THERESA ZACHER, Control Systems engineer, came to work for Shell Deer Park, she thought that a way to meet new people might be through volunteering. It must have worked, because two-and-one-half years later, she's still at it.

Zacher has worked with ESOL (English Speakers of Other Languages) offered through her church, where speakers of other languages learn English from English-speaking teachers who do not necessarily know how to speak the students' native language. She has also worked in a resale shop of The Bridge, a Pasadena charity.



Theresa Zacher

Currently, through Sheltering Arms' "telephone reassurance" program, she makes a phone call each morning to an elderly woman to let her know someone cares, and is usually involved in SERVE (Shell Employee & Retiree Volunteerism Effort)—through Shell Deer Park and Head Office.

"It's a good way to learn the culture of Houston," says Zacher, who relocated to the Houston area from Montana. "You meet people in meaningful situations rather than in the normal day-to-day ways. They've had trouble I've never had and it opens your eyes a little bit."

Eventually Zacher wants to "dig deeper" into a victim advocate program at The Bridge to become more involved one-on-one with rape and abuse victims. She'll do that as soon as she's able to carve out time to complete a 36-hour training session offered by The Bridge.

Zacher says her attitude about volunteering can be summed up by a quote someone once gave her. You'll find it as the closing on all of her PROFS notes: "Volunteer—when you make a difference it is no sacrifice." ■

LOCATION

News Briefs

EDITOR'S NOTE: Location News Briefs focuses on information and events making news at other Shell locations.

Wilmington Manufacturing Complex employees looked beyond their personal needs and dipped deep into their pockets to raise \$42,800 for the United Way.

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Martinez production records hit new heights last year and are being called the best in the history of the Martinez Complex. All six major units: Crude, Cat Cracker, Cat Reformer, Alky Plant, Hydrocracker and Flexicoker performed in an outstanding manner, it was reported.

.....

Anacortes High School juniors and seniors were introduced to Shell Oil Company representatives last October during a unique

"Career Visions" conference. The conference is a feature of a joint venture program established by the Anacortes Chamber of Commerce to link businesses to the public school system.

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Wood River Manufacturing Complex initiated an award to recognize each employee's personal commitment to safety and safety performance. The award will be given annually to employees who have worked at WRMC for five years without an OSHA recordable injury.

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Banners at Odessa Refinery reminded employees that Aug. 10, 1991 marked the anniversary of eight and one-half years without a lost time injury. Odessa's Safety Committee further recognized the occasion by giving yard sticks and offering each employee milestone awards. ■

ANNOUNCEMENTS

The last stop-smoking clinic in 1992 starts March 31 for eight consecutive Tuesdays. Place: Medical Dept., 4-5 p.m. Significant others welcome.

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Shell Deer Park won a Gold Award in the 1991 United Way Corporate Communications Contest. DPMC's United Way campaign staff entered the feature story "A personal testimony: Spreading the word about United Way." The entry will go on to compete in the United Way's national contest.

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Brown & Root surpassed eight million consecutive work hours (1,043 days) without a lost work day case. The last work-related injury severe enough to cause a lost work day was Feb. 2, 1989. ■



MILESTONES

Service Anniversaries
Dec. 1991 & Jan. 1992

40 YEARS

D.G. HOOD
Human Resources

35 YEARS

C.W. LA GRONE
Engrg./C.S.
J.H. WESTBROOK
Proc. Chemistry

30 YEARS

W.A. KELLY
Chem. Oprns./E&S
D.A. KOCUREK
Log./Env./Util.
D.J. TARVER
P&AS/Mat. Mgt.
R.L. TAYLOR
Health & Safety
K.A. ZWAHR
Central Maint.

25 YEARS

R.F. CHOATE
Ref./E Maint.
T.L. EIDSON
Human Resources

20 YEARS

J.A. ALEXANDER
Material Control
L.E. ARNOLD
Electrical
A.O. AUZENNE, Jr.
Log./Env./Util.
L. BARNES
Machines
M.G. BRISCO
Control Sys./Instr.
H.B. BUTLER
Major Resins
M.D. CAYTON
Carpentry
N.P. DANIEL, JR.
Central Maint.
D.D. DYESS
Lube Logistics
R.L. GREENE
Chem./Resins/P-A
J.W. GRIFFITHS, III
East Oprns.
R.J. McLEAN
Engrg. Svcs./C.S.
G.D. MOREHOUSE
Ref./E Cat Crack
J.T. SILVA
Machines

15 YEARS

P. BAKER, JR.
Central Maint.
K.R. BARRON
Central Maint.
E.L. BECK
Chem. Oprns. E.
W. BENNETT, JR.
Chem./Resins/BPA
T.R. BOWEN
Ref. E Hydro.
J.W. BRAGG
Light Olefins
B.B. BREAUX, Jr.
Engrg. Svcs./Elec
J.H. BROUSSARD
BPA

R.R. BUENTEO
Ref./Log./Disp Docks

R.L. BURR
Ref. E Hydro.

G.R. BIRD
Ref./Log./Maint.

A.E. CHAVARRIA
Railroad

L.W. CLARK
Chem. Oprns./QIP

A.A. COOKE
BPA Flak. & Dist.

B.A. CROFOOT
Analy. Lab.

D.A. DALE
Phenol Acetone

E.J. DeSALLE
Chem./Resins/BPA-4

D.L. DOLGNER
Chem./Solv./Dist.

M.J. FOREMAN
Chem./Major Resins

M.R. FUENTES
P&AS/Info. Svcs.

J.A. GASSETT
Security

G.A. GRANT, Jr.
Central Maint.

W.D. HAYGOOD
Chem./Resins/BPA-4

J.W. HELMS
Ref./W Lubes/Disp.

D.K. HENLEY
Analy. Lab

R.F. HENSON
Ref./W Lubes

S.D. HOLSEY
Lube Manufac.

V.E. HUDDLESTON
Log./Env./Util.

J.O. HULDERSON
Ref./Log./Util.

M.R. HYDE
Chem./Resins/P-A

C.D. JACKSON
Log./Env./Util.

H. JACKSON
BPA Flak. & Dist.

R.D. JOHNSON
Carpentry

E.D. KOCH
Chem. Oprns./Maint.

M.T. LEDET
Log./Env./Util.

N.C. LOFTIS
BPA Flak. & Dist.

D.M. McBURNEY
Log./Env./Util.

R.A. MALONSON
Chem./Resins/BPA

W.R. MARIS
Reg./E Hydro.

R.G. MARTIN
Central Maint.

W.L. MARTIN
Ref./Log. Util.

S.K. MIKESELL
Engrg. Svcs./Pr. Eq.

F.P. MONTGOMERY
Light Olefins

P.A. NORMAN
Reg./Log./Util.

S.L. PATTERSON
Central Maint.

R.T. RIGGS

Ref./W Lubes

A.L. ROBERSON
Central Maint.

D.D. SCHULZ
Chem./Resins/BPA-4

V. SEYFETTIN
Engrg./Engrg. Svcs.

J.W. SMITH
Reg./Log./Disp. Docks

C.L. STEWART
Ref./W Lubes/Dist.

A. SVOBODA
HS&E/Indus. Hyg.

J.L. TURNER
Chem. Oprns. E.

V.H. URIBE
Lube Manufac.

10 YEARS

M.L. PATTERSON
Human Resources

DPMC WELCOMES

R. GOLDEN
Central Maint.

M.W. HINDMAN
Central Maint.

R.G. HYDE
Central Maint.

J.M. OWENS
Central Maint.

J.R. ROSENBOOM
Central Maint.

RETIREMENTS

W.I. DOTSON
Docks



R.L. CHRISTENSEN
Docks
(above, Oct. 1991)

MEMORIAM

D.W. (DAVIS) KELLY, retiree, died
Nov. 12 in Humble.

D.E. BERRY, Utilities, died Nov. 16
in Beaumont.

JAMES SALTERS, retiree, died
Nov. 25 in Pasadena.

GEORGE (JUDGE) CANSLER,
retiree, died Dec. 4 in Pasadena.



Letters to the Editor

To our friends at DPMC

We want to thank all our friends at Shell for the pleasant memories and retirement party and gifts. It was great. Come by and see us.

CHRIS & BOB CHRISTENSEN

Thanks to all

Words cannot express the joy and appreciation Joyce and I felt for my retirement party. We enjoyed the stories and seeing those who had already retired before me. The food, decorations and scroll were beautiful. I will treasure each of the gifts as well as your friendship. Thanks to all of you who took the time to come to my party which was certainly one of the highlights of my 35 years at Shell.

C.W. "BUBBA" LaGRONE

Dear folks

Thank you so much for the very nice retirement party. I appreciate the plaques I received from the people I worked with, from Lube Logistics and the one from the Fire Brigade. I treasure them all. A special thanks to B.J. FONES for her part in making the memories book. It is really great and I appreciate the work put into it. Thanks to all who showed up for the party.

CHARLES W. (CHARLIE) WEAVER

Thanks for the party

I wish to thank all for the wonderful retirement party. Barbara and I had a great time and enjoyed the food and the fellowship with our friends. We haven't slowed down since my last day at Shell. Every day seems to bring on something new. The table top saw will sure come in handy in the woodwork shop I am working on. We'll never forget the wonderful friends we have made during my years at Shell.

BILLY and BARBARA PARKER

Wonderful friends

To all my wonderful friends at DPMC, thank you for all your help and prayers during my disability. You all are tops.

KAREN COLLIER

Nice landscaping

The landscaping in front of the Chemical Plant is beautiful and deserves some comment. It softens the look of an operating plant and it always helps to let the public know that you are conscious of the environment. When the overpass is open on Highway 225 we will be able to get a better look at the improvements.

RUSS SHEDELBOWER

Shellegram

Deer Park Manufacturing Complex

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Alayne Merenstein

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