

SHELLITE, REFINERY JUNIOR ACHIEVEMENT COMPANY
BEGINS SELLING SHARES AND SCRUBBIE PRODUCT

Two employees of Shellite, the Refinery sponsored Junior Achievement Company, recently visited the Refinery to promote their product and sell shares in the company.

Becky Karcher and Pat Lilley displayed the hand-made Scrubbies which are sponges enclosed in nylon net. The product sells at two for 75 cents and plans are to hold a sale at the Refinery sometime during the year.

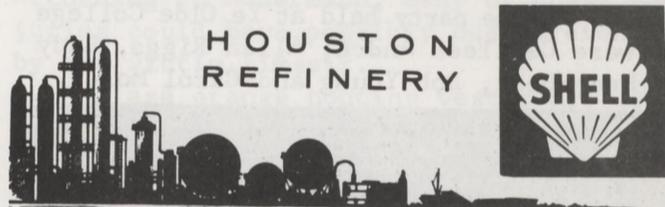
Five Refinery employees who are advisors are James Woodward and Jimmy Fitzgerald, Treasury, Louis Adams, Ted Sands and Jim Newlin, Tech.

The advisors meet with the 31 students from Pasadena, South Houston and Deer Park High Schools every Wednesday night to manufacture the product and make plans for marketing.

Presently, the Shellite company is getting ready for the Junior Achievement Trade Fairs which will be held at Almeda and Northwest Malls early next year.

As participants in Junior Achievement, students learn about the American free enterprise system first hand by forming and operating their own company.

SHELLEGRAPH



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Friday, November 14, 1969



JUNIOR ACHIEVEMENT--Promoting their company and their product were Shellite company employees Becky Karcher and Pat Lilley. Here they are shown selling a Scrubbie and some shares in their company to E. M. Rogers, Treasury Manager, as Advisors Louis Adams and James Woodward look on.

API RESEARCHES OIL SPILL CLEANUP TECHNIQUES

The American Petroleum Institute has appropriated \$600,000 to finance seven research projects on oil spill cleanup technology, Shell's L. P. Haxby has told the 42nd annual convention of the Water Pollution Control Federation.

Most of the projects are under way, said Haxby, chairman of API's Subcommittee on Oil Spill Cleanup and Shell's Environmental Conservation Manager. Additional projects are anticipated next year. All the API programs are separate from research conducted by member companies.

R. A. LOUCKS, CLEVE O'TOOLE NAMED TO COORDINATE NEW CRAFT DEVELOPMENT TRAINING PROGRAM



Loucks



O'Toole



Brown



Christenson

In addition to duties as Manager Engineering Services, R. A. Loucks has been assigned to coordinate the new Craft Development Program, as announced by H. L. Isham, Chief Engineer.

Cleve O'Toole, Engineering Supervisor-Labor, will be reassigned effective November 16, to the new position of Engineering Supervisor-Craft Training.

T. B. Brown, Engineering Supervisor-Railroad, Docks, and Grounds, will replace O'Toole. In his new assignment, Tom will retain responsibility for surveying activities.

N. W. Christenson, Engineering Foreman, will be promoted to replace Brown.

The Craft Development Program sets up Craftsman A, B, C, and D classifications in each craft. Employees in the program will

progress from one classification to another as soon as they demonstrate the capability to progress. Each participant must progress to Craftman No. 1 within a maximum period of four years, and move from one classification to another at twelve-month intervals, or he will be removed from the craft. Mitigating circumstances will be considered carefully before anyone is removed.

No distinction will be made between the assignments of Craftsmen No. 1 and Craftsmen A, B, C, or D on work within their capabilities, and such craftsmen may work either independently or with another craftsman in each department.

Those employees presently classified as Craftsman No. 2 and Craft Helper will not be affected when the new program begins early next year.



RESEARCH LABORATORY SAFETY PARTY--Having a good time were, 1-r, Bill and Barbara Dierker, Earline and Herb Buchholz and Ben and Willa Charba.



DANCING--At the party held at Ye Olde College Inn were Carlleen Andre, Allan Riggs, Rudy and Red Wheat, Bob Young and Carol Moser.



AT DINNER--Celebrating a safe year were Dick and Betty Longman, Allan Riggs and Randy Heller.



CONGENIAL GROUP--Having fun at Research party were M. O. Baker, left, and at right,



Jackie and Dick Coe, Norm and Erma Hanson, Georgia and Paul Peurifoy.

TWO REFINERY PAIRS PLACE IN HOUSTON BRANCH OF FOURTH SHELL WORLDWIDE BRIDGE TOURNAMENT

Houston Refinery pairs managed to place in Wednesday night's Shell Worldwide Bridge Tournament in Houston.

S. C. Slaymaker, Refinery, and Joe Levine, E&P Research Center, won third place among the 22 pairs. C. W. Lawson and J. G. Welch placed fourth.

A pair from E&P Research took first place in the Houston division with 174½ points and will probably place in the top 10 worldwide.

Results are being sent to The Hague where a computer will determine the world champions.

Other Houston Refinery pairs were Sam Kent, Everett N. Doiron; Stephen Smelser, Charles Goeking; Joseph S. Bindo, John C. Lellis; R. E. Fruit, W. E. Corbett; Elizabeth Hechler, Mary Faye Sherman; and V. J. Moravec, E. S. Metzler.

DAVID GWYN, DEBORAH KAY PAYTON RECEIVE HONORS FROM LIONS AND PASADENA HIGH SCHOOL GROUPS

Two Shell children, David Gwyn and Deborah Kay Payton, are making headlines.

David, the son of Mr. and Mrs. John E. Gwyn, has been named Junior Lion of the month by the Pasadena Downtown Lions Club. He was honored at a recent luncheon.

Seventeen-year-old David is president of Mu Alpha Theta, the international mathematics honor society, is a member of the National Honor Society, and a director of Interact Club. He has received the Academic Excellence Award four years for maintaining an "A" average in all courses. He has played in the Marching and Symphonic bands and has participated in the track team and science team.

Deborah, daughter of Mr. and Mrs. John D. Payton, is a candidate in the most beautiful contest at Pasadena High School.

She is a member of Industrial Cooperative, Training, Junior Achievement, and is Secretary of National Honor Society.

She has been active in band, Art, Latin, and History Clubs. She is presently working in a doctor's office parttime.

Deborah plans to major in marine biology in college.

A. SULLIVAN, INSTRUMENT MAN 1, DIED FRIDAY;
B. REED, MACHINIST 1, DIED SATURDAY



Sullivan



Reed

Two Refinery employees, James A. Sullivan and Johnnie Boyd Reed died last week.

Sullivan, 54, died Friday, November 7. He was survived by his widow, Mrs. Edna M. Sullivan, 7560 Tipps, Houston, and sons, Perry and Scott.

Sullivan was an Instrument Man No. 1 in the Engineering Field Department. He had 33 years of service. He was active in church and scouting work.

Reed, 57, died Saturday, November 8. He was survived by his widow, Mrs. Gladys Reed, 103 Handel, Pasadena.

Reed was a Machinist No. 1 in the Engineering Field Department.

PEGGY KINCANNON NAMED TO WHO'S WHO IN COLLEGES

Peggy Kincannon was among the 37 Texas Tech students named in the 1969-70 edition of Who's Who among Students in American Universities and Colleges.

Selection is made on a basis of academic standing, service to the community, leadership in extracurricular activities and future potential.

She was the 1968-69 Miss Abbock and participated in the Miss Texas contest. She is on the Dean's List for scholastic achievement and has served on the Student Senate and other organizations at Texas Tech. The 37 honorees were selected out of 19,240 enrolled at Texas Tech.

Peggy is the daughter of [unclear] and Mrs. C. B. Kincannon.



Peggy

PROVIDENT FUND NEWS

The following are the Provident Fund valuations:

Equities Fund:

- October 5, 1969--\$2.128
- October 20, 1969--\$2.208

Shell Stock Fund:

- October, 1969--\$50.869



THE STORK IS COMING--Jan Lau, center, opens shower gifts from friends on the day before she left to await the stork. Helping her are Ann Psarakis and Eleanore Roberts.

THAT MOVEMENT IN THE BUSHES MAY BE YOUR FRIEND
HUNTERS, KNOW YOUR TARGET BEFORE SHOOTING

"Don't pull the trigger until you identify your target--it may be your best friend," says Robert G. Mauermann, deputy director of the Texas Parks and Wildlife Department.

Many Hunters Killed by Mistake

"Every year, in Texas and the rest of the U.S. a large number of persons are killed or injured when they are mistaken for game." According to Mauermann, many of these injuries could have possibly been prevented by the victim himself.

"A blaze orange hunting vest could mean the difference between life and death," he said. "Hunters shouldn't overlook this important piece of clothing when they take to the woods this season. A blaze orange vest makes it less likely that the hunter will be mistaken for game."

According to the National Shooting Sports Foundation, Inc., four states--Massachusetts, Iowa, Maine and Colorado--have made blaze clothing mandatory for certain types of hunting.

The Foundation says blaze orange stands out better than any other color at the critical times of dusk and dawn when other colors fade. For instance, many shades of red turn to black in shadows or periods of low light.

Blaze Orange Products on Sale

Nearly a dozen manufacturers have come out with caps, vests, capes, wrap-arounds, Sam Browne belts and even blaze-tipped boot socks to make hunters more visible.

"If more hunters will wear blaze orange," says the Foundation, "Hunting accidents can be reduced greatly in two categories, the mistaken-for-game and walking-into-line-of-fire accidents."

"The final responsibility rests with the man carrying the gun," says Mauermann. "He must realize that there is not game in every bush and that every rattle, every movement is not a target. He should keep in mind that the only time he is justified in pulling the trigger is when he is absolutely positive the target in his sights is the game which he hunts."

INSTRUMENT EMPLOYEES HONORED AT KING'S INN SAFETY DINNER



INSTRUMENT SAFETY PARTY-Honorees at recent party were M. M. Muscarello, C. M. Wolters, Mrs. T. C. Huffman, W. J. Mehrkam, Mrs. L. O. Glover and B. Baggett.

CLASSIFIEDSFOR SALE

Four acres of land with 6 room house, 2 car garage, and workshop. Pond with 2 acres frontage on Sam Rayburn Road. Ideal for business, \$15,000.
Telephone: GR 9-5408

Two curved glass china cabinets. One claw foot and one Chippendale. Must see to appreciate. Chicago Shoe Skates, boys, size 8-8½.
Telephone: GR 2-1642

'63 Falcon Sports Coupe, 4 on the floor, cheap.
Telephone: GR 9-5408

1966 Pontiac Lemans sport coupe, 4 speed transmission, good condition, \$1200.
Telephone: 472-8251

1956 Chevrolet, V-8, \$200.
Telephone: GR 3-1004

30 inch Kenmore bronze gas range like new. Used only 6 months, \$150.
Telephone: 472-8251

'55 Chevrolet, 2 door sedan, 283 bored to 292, 4 speed transmission, Holly, Weber, Mallory, \$325.
Telephone: 472-3246

Hotpoint dishwasher. New motor. \$50.
Telephone: 472-8251

LOST

Zippo lighter with USS Truxton insignia on it. Lost between East Parking Lot and Clock House, Thursday, November 6.
Telephone: GR 2-0628

WANTED TO BUY

Flanders fairing for BMW. Will pay up to \$40, depending on condition.
Telephone: MO 5-8473



AT KING'S INN PARTY were Mr. and Mrs. D. C. Bailey.



TWO CELEBRATIONS AT ONCE--These couples were celebrating their wedding anniversaries that night. They are Mr. and Mrs. O. H. Mendel and Mrs. and Mr. E. R. Johnson.



HELLO AGAIN--Meeting old friends were L. E. Milholland, E. R. Johnson and Mr. and Mrs. J. T. McLaughlin.



TALKING--At party were J. H. Smith, E. R. Johnson, B. Baggett, E. R. Canuteson and M. M. Muscarello.