



# N.O.W. Bay Area NEWS Chapter

Volume XI, Number 11  
November, 1983

National Organization for Women

*Neared May, have been meaning to call, but kept getting myself involved in more shit. Just a note to let you know I'm thinking of you. Love Phyllis*

## !SEXUAL HARASSMENT!

"Sexual harassment is any repeated or unwanted verbal or physical sexual advances, sexually explicit derogatory statements, or sexually discriminatory remarks made by someone in the workplace which is offensive or objectionable to the recipient or which causes the recipient discomfort or humiliation or which interferes with the recipient's job performance."

Brief Amici Curiae of the National Organization for Women and Working Women United Institute in Continental Can Co. v. Minnesota (Minn. S. Ct. No. 4988) at 15-16

Program Meeting: Sexual Harassment  
Chair: Phyllis Tucker Panel-Marian Bowen, Hedy Salazar  
Date: November 3, 1983  
Place: A Uniting Church El Camino Real & Reseda  
Time: 7:30 pm

Remember our new format....  
7:30 - 7:45 Socializing  
7:45 - 8:00 Briefing Orientation  
8:00 - 8:45 Program  
8:45 - 9:00 Action related to Program  
9:00 - 9:30 Business

MINUTES: BUSINESS MEETING, OCTOBER 19, 1983

The meeting was called to order by President, Judy Snyder, at 7:45 pm. The following members were present; Judy Snyder, Judi Hoffman, Pat Kuhlmann, Anita Marcus, Bonnie Huval, Janice Brooks, Phyllis Tucker and guest Marian Bowen.

Reports were given by those who had attended the Chapter Leadership and Development Workshop at UH-Main Campus on October 15, 1983. Patricia Todd from the National NOW office presented this workshop. The concensus of all who attended was that this was a valuable experience. Some excellent suggestions and good ideas were offered. The following motion was presented by Pat Kuhlmann; "Bay Area NOW will have business cards printed in green and white with the name of the chapter, P.O. address of the chapter, meeting time and place of the chapter, the complete text of the Equal Rights Amendment printed on the back of the card. These cards will be distributed among the chapter members to give out to people. The motion passed.

Following discussion on the upcoming vote in Congress on the Equal Rights Amendment and recognizing the importance of educating the public on the amendment, the following motion was proposed by Judy Snyder; "Bay Area NOW suggest that the national office of NOW, Inc. attempt to send a post card to every household in the United States with the complete text of the Equal Rights Amendment." Motion passed.

By-laws changes were discussed and debated. The complete and approved changes will be available to any member who request a copy.

The annual December Christmas Party will be a fundraiser for the chapter. We will have a "casino party" on December 2nd or 3rd.

Phyllis Tucker suggested that the topic for the November program meeting be changed from legislative to sexual harassment. Marian Bowen has filed a class action suit against The Kroger Co. Change was approved.

Discussion was held about the National NOW Conference and the resignation of Barbara Timmer, Vice-President, Executive.

The treasurer reported a bank balance of \$747.05 and \$24.50 in our scholarship fund.

Meeting adjourned.

Respectfully submitted,

Phyllis Tucker, acting secretary

ATTENTION!!!!ATTENTION!!!!ATTENTION!!!!

Right now, at this instant, rush to your calendar and mark the 3rd of December as an evening of fun. Bay Area NOW will have it's annual Christmas Party for all members and their special loved ones on that evening. This will be a night of fun and warmth. No NOW business (or very little) will be allowed. There will be games of chance, music, auctions, food and just good plain friendship. The games of chance will be run by our own members. Have you ever wanted to be a black-jack dealer? Have you ever wanted to control the dice at the crap table? Have you ever wanted to spin the wheel of a roulette table? Now is your chance. Just feel the power of all that money changing hands. For the small sum of \$1.00 you will be able to buy \$100.00 to play games with. Now that is inflation. Just think if you spend \$10.00, you can immediately have \$1000.00. Boggles the mind, doesn't it?

Bring your loved ones. Come and have a good time. that date is DECEMBER 3, 1983 at 8:00 p.m. The party will be at the home of Jean Bettencourt who assures us that if anyone gets too inebriated (drunk) we will just roll them into Clear Lake. More details in the next newsletter, but mark your calendar NOW.

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Quotable Quotes...

Lynn Cutler, vice-chair of the Democratic National Committee and head of its Women's Council... "Women at all income levels are concerned about the effects of Republican policies."

She says that while Reagan cites his appointments of women, "I've yet to meet a woman trying to get her kids through school and get to work every day who cares how many women have been appointed.

When a woman earns 59 cents for every dollar earned by a man, none of this matters."

Women supporting themselves, she says, "are at the bottom of the heap. They are seeing their dreams for their children diminishing.

"Ronald Reagan has literally destroyed the dream for millions of American women.

"He is shutting the doors on their daughters. The gap is largest among working women. They have absolutely got his number. He can smile and crinkle his eyes all he wants. Actions speak louder than words."

## BAY AREA NOW CALENDAR

- Nov. 1 Feminist Resource Service at UH/Clear Lake City  
Brown Bag Lunch 12:00 noon Sammie Cohen presents a program on "Pro-Choice"
- Nov. 3 Bay Area NOW Program Meeting and election for 1984 officers (see front page) 7:30 pm
- Nov. 8 Election Day-vote YES on Proposition 6.
- Nov. 10 PUC Hearings 10:00 am to 3:30 pm The Ramada Inn at Greenway Plaza in Houston. (see info)
- Nov. 11 Veterans Day...Have a silent moment for those men and women, and hope for peace.
- Nov. 12-13 Texas NOW State Council Meeting Austin, Texas (see your council representative)
- Nov. 16 Bay Area NOW business meeting 7:30 pm.  
A Uniting Church El Camino Real & REseda
- Nov. 19 Forum on "Our Interdependence: Rural & Urban Women  
Austin, Texas co-sponsored by Texas NOW and the Texas Department of Agriculture. (see info)
- Nov. 24 Thanksgiving...Be thankful for your sisters and brothers in NOW and those who support you. Sometimes it gets awfully lonely when you are fighting for such a good cause.
- Dec. 3 Bay Area NOW Christmas Party 8:00 pm until ?????  
Remember no program meeting in December

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On Nov. 19, 1983 Texas NOW and the Texas Department of Agriculture will co-sponsor a one day forum on Our Interdependence: Rural & Urban Women. Commissioner Jim Hightower will address the forum regarding the interdependence of rural and urban interests with an emphasis upon how agricultural economics affects food prices. Hightower's address will be followed by a pane discussion on such topics as the price of food, chemicals in the food chain, depletion of natural resources, and the availability of quality produce. The prupose of this forum is to initiate communication between rural and urban interests, motivate women to become involved in activity to educate and legislate change, and to create a process by which this communication may continue throught forums, conferences and/or alliances between concerned groups and individuals. This will be held in Austin, Texas. Contact your state council representative for place.



LEGISLATIVE...JEANNE SALATAN.

The most important thing coming up for us locally is the November 8, 1983 general elections. In Houston there will be elections for mayor, comptroller, and city council. Other communities will hold various elections. However, we will all have an opportunity to vote on the proposed Constitutional Amendments to the Texas Constitution which will appear on the ballot. It is absolutely necessary that each and every one of us get out and vote YES for proposition 6. The proposition will read as follows on the ballot:

"The constitutional amendment allowing the legislature to provide for additional remedies to enforce court-ordered child support payments."

If you are in doubt about this look at these statistics:  
\*Over 155,954 Texas children living in one-parent families are on welfare and receive no support from non-custodial parents. \*71% of welfare recipients qualify for welfare benefits because one parent is absent and not paying support. \* Texas taxpayers are expected to pay approximately \$224.2 million in 1984 for child-related welfare programs. There is more.

The problem could get worse. Over 637,000 Texas children currently live in single-parent households. The fact here is that the single-parent households are headed by women whose income is only 1/3 of the average two-parent income. We must change this. Too many children and their custodial parents are on welfare or are facing unnecessary hardships because the non-custodial parent does not pay his/her court-ordered child support. Texas taxpayers are having to pay for assistance programs such as Aid to Families with Dependent Children (AFDC) to help these children because the state does not currently have effective child support enforcement measures.

If passed, the Constitution will read, "No current wages for personal service shall ever be subject to garnishment, except for the enforcement of court-ordered child support payments."

VOTE YES on PROPOSITION 6 November 8, 1983

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The Public Utility Commission will hold a public forum on Nov. 10, from 10 am to 3:30 pm at the Ramada Inn Greenway Plaza. The focus of the conference is to explain how the PUC operates, with a particular emphasis on how individual consumers with utility problems or concerns can deal with the commission. The forum is open to the public.

MEDIA WATCH.....

At the last program meeting, members decided to take an active part in attempting to monitor one of the programs on radio which we believe to be so blatantly sexist. Members were also invited to make their own views known about certain ads in radio and television. We will be watching all the media and make an attempt to not only clean up the sexist attitudes, but possibly educate the public about why we find these things offensive. One of the best tactics, we decided, will be to quit buying products which sponsor such behavior. So we will be keeping a list of the offenders.

I'm sure that you are all aware of the sell of the Houston Post to the Toronto Sun. For those who have not followed this closely let me stir up your anger. The Toronto Sun is a newspaper that emphasizes a steady diet of sex, sensationalism, catchy writing and some of the most opinionated columnists in journalism. To quote an article from the Chronicle, Oct. 22, 1983... "We like girls with big boobs and short stories," Sun columnist Paul Rimstead said in a Wednesday column of advice for the Houston Post Staff". Another quote.. "The kind of stories they concentrate on are the rape and robbery stories. They stick to sexier subjects."... "The sun's editorial policy is 'if we sweep out the liberals, there will never be anybody else mooching off the system.'...speaking about one of the daily features of the Sun, the Sunshine Girl,... They don't make an apology when they run pictures every day of a good looking girl in the paper. And all of the feminists in the world can write in."...

The editor of the Sun is a woman, Barbara Amiel. (ed. note, makes you ashamed, doesn't it?).... "On professional grounds I think there is nothing unappealing about an attractive woman or man," Ms. Amiel said of the Sunshine Girls and Boys. "But I would do with a few less gays (posing as Sunshine Boys), she added. "I think women can tell them a mile off.".. (ed. note-wonder if she would like a few less gay women too, but then maybe she can't tell them a mile off). Another quote... "I've got only one complaint about the women's movement," she adds. "They insist that I be equal and I always thought I was superior."... (ed. note-it has always surprised me that those persons who thought they were so superior, for what ever reason, have always been proved to be soooooo...ignorant.)

For those of us who are Post readers and/or subscribers, I propose that we watch carefully to see if the format of the paper does change. Then I suggest we boycott and do our best to rid our town of this garbage.

P.T.

BAY AREA NOW POSITIONS/RESOURCE CONTACTS:

PRESIDENT	JUDY SNYDER	486-5565
VICE PRESIDENT	MARIE STIMSON	338-2009
SECRETARY	DONNA BEREND	948-8896
TREASURER	PHYLLIS TUCKER	944-0033
NEWSLETTER	"	"
MEMBERSHIP	ANITA MARCOS	482-6515
LEGISLATIVE	JEANNE SALETAN	471-2862
CONSCIOUSNESS RAISING	PAT KUHLMANN	488-3278
EDUCATION & TITLE IX	JANICE BROOKS	645-2136
E.R.A.	VACANT	
FUNDRAISING	VACANT	
LESBIAN RIGHTS	PHYLLIS TUCKER	944-0033
PUBLICITY	PAT KUHLMANN	488-3278
	COLETTE ROBERTS	280-8440
REPRODUCTIVE RIGHTS	MARIE STIMSON	338-2009
TELEPHONE TEAM	JUDY SNYDER	486-5565
TEXAS NOW STATE	PAT KUHLMANN	488-3278
COUNCIL DELEGATES	JUDI HOFFMAN	944-0033
	PHYLLIS TUCKER	944-0033
VIOLENCE AGAINST WOMEN	BECKY MONROE	486-8616

WHO CARES ABOUT WOMEN? NOW CARES!!! WHAT ARE YOU WAITING FOR? JOIN NOW, now. Clip and mail to Phyllis Tucker  
243 Empress Houston, Texas 77034

- \_\_\_\_\_ I want to be a member of Bay Area NOW, Texas NOW and National NOW (\$40.00)
- \_\_\_\_\_ I want to be a member of Bay Area NOW, Texas NOW and National NOW and can afford dues of \$\_\_\_\_\_.
- (Dues for NOW are on a sliding scale from \$15 to \$40)
- \_\_\_\_\_ I am already a member of National NOW and want to join the BAY Area Chapter (\$8.00)
- \_\_\_\_\_ I am not a NOW member but want to receive the newsletter for one year (\$5.00)
- \_\_\_\_\_ I am making a contribution of \$\_\_\_\_\_ to NOW.
- \_\_\_\_\_ I authorize my name and address to be printed on the NOW roster for members.

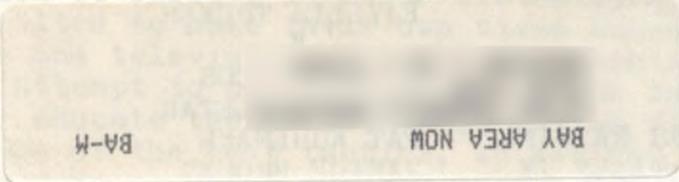
NAME \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

TOWN, STATE ZIP \_\_\_\_\_

PRECINCT NUMBER \_\_\_\_\_ (FROM VOTER REGISTRATION CARD)

HOME PHONE \_\_\_\_\_ OTHER PHONE \_\_\_\_\_



BAY AREA N.O.W. NEWSLETTER  
c/o PHYLLIS A. TUCKER  
243 EMPRESS  
HOUSTON, TEXAS 77034

**THE EQUAL RIGHTS AMENDMENT TO THE U.S. CONSTITUTION**  
(full text)

- Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.
- Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.
- Section 3. This amendment shall take effect two years after the date of ratification.

\*\*\*\*VIEWS AND OPINIONS EXPRESSED IN THE BAY AREA NOW NEWSLETTER ARE THOSE OF THE INDIVIDUAL AUTHORS AND/OR CONTRIBUTORS AND DO NOT NECESSARILY EXPRESS THOSE OF ANY OTHER NOW CHAPTER, TEXAS NOW OR NATIONAL NOW.\*\*\*\*\*