



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

No. 45

Friday, November 23, 1962

TO ALL STAFF EMPLOYEES

### OPERATIONS

We've been running around 140,000 barrels per day for some time....but a peak at the production rate today says that we're over this rate right now....and for the best reason imaginable....."increased market demand." And a word to the wise....with sunshine and pleasant weather with us for a few days (we hope), now would be a good time to complete those "winterizing" jobs that need to be done around the various units.

### NEGOTIATIONS

Labor Relating on the Shell Front:

Norco: A meeting is scheduled for today.

Wood River: Met Monday through Wednesday of this week; plan to meet again next Monday. As yet no progress to report.

Houston: Meeting planned for Friday, November 30th.

### SAFETY

Lurking in the midnight shadows of a 12-8 shift, the Silver Dollar Mystery Man set his dragnet for new members this week, and when the question and answer sessions were over, four new winners were a dollar richer....Here they are: B. O. Bishop, D. D. McCarty, W. C. Felscher, and M. B. Milburn. Just one more week with this slogan, then December...and a new slogan winner and a new slogan to learn. So, if you have a slogan to submit, drop it in the Silver Dollar Safety Slogan Entry box at the Hash House, or place it in the Refinery mail in an envelope marked Safety Contest.

### NAMES MAKING NEWS

E. S. ROBB, Manager Manufacturing, Industrial Chemicals Division, Shell Chemical Company, has been appointed to the newly-established position of Industrial Security Officer of Shell Oil Company. In his new position, Robb will be responsible for Company-wide planning and activities for security measures. As Industrial Security Officer, he will be attached to the President's Office. For the time being, though, he will continue to carry out functions also as Manager Manufacturing, Industrial Chemicals Division. During his career with Shell, Robb was assigned for a period to the Houston Refinery, holding the positions of Master Mechanic, Assistant Chief Engineer, and Chief Engineer in the early '40s.

### ODDS & ENDS

CHRISTMAS came early this year to the Roy Thompsons. Roy's wife, Charlotte, learned recently that she was a second-place winner in Proctor and Gamble's nationwide Car 54 Contest. Her prize was a cool \$1,000 in cash. There were two parts to the contest. First, she had to plan the shortest route between 54 cities in the United States. Then, in the final round, she had to write an essay in 50 words or less about "why I like-----." According to Roy, there was only one other winner in Texas, so it looks like Mrs. Thompson was in exclusive company. Congratulations! "HOSS" Matthews has been heard of late claiming a record for the loading of spent catalyst...Those who work with him

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No. 45 - To All Staff Employees

wonder, though, just what kind of record he's talking about: A record time for loading, or a record in the amount of catalyst he is able to accumulate in his "five o'clock shadow."

That pale complexion of our Aggie friends today was first thought to be the day-after effects of too much turkey....turned out to be too much Texas.....

BIRTHDAY BELLES & BEAUS:

November 22 - Hortense Hines, L. A. Drewery, James Allen

November 23 - V. B. Thomas, Bert Abendroth

Remember the Safety Slogan:

CHANCE TAKERS ARE ACCIDENT MAKERS.

.....And if you want the "straight scoop" on your favorite rumor, call the Editor, 540.

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The three-year limitation on benefits for the same disability will be removed. At present, if an employee suffers a disability, the period for which he can receive benefits is limited to three years. If the same disability continues beyond the initial three-year period, no coverage is available. Under the revised program, if a disability continues beyond or recurs within the initial three-year period, benefits will continue to the full extent of the plan. The maximum benefit payable is \$175, or \$250--based on wage or salary--will continue to be required before Excess Plan benefits commence. However, the revised program provides that when the same disability recurs or continues after three years, the maximum benefit payable is \$125, \$50, or \$75--based on wage or salary--of his medical expenses for each additional year of benefits.

The hospital room and board limit will be increased from the present \$100 to \$200. The new limit will be (a) your Basic Plan daily room and board limit, or (b) \$200, whichever is less. This new limit will apply to all hospitalizations, including those covered by the Excess Plan. For the most complete information, contact your local office.

Bristol, Shell Vice President, has announced that service functions now performed for the Midland and Houston Exploration and Production Areas will be consolidated at Houston approximately mid-year 1963. These functions include the Industrial Relations, Purchasing-Scores, Crude Oil, Public Relations, and Transport Departments.

Among the senior staff appointments already announced: T. B. Brown, now Personnel and Industrial Relations Manager at Houston, will serve in that capacity for the combined P. & L. R. functions; L. H. Humphrey, now Personnel and Industrial Relations Manager at Midland, will be Manager-Midland; R. N. Knott, now Treasury Manager at Midland, will be Finance Manager of the combined Treasury departments at Houston; J. W. Smith, now Purchasing-Scores Manager in Midland, becomes Service Manager-Midland; and J. W. Smith, now Purchasing-Scores, Treasury, and Transport Manager at Houston, will be in charge of the combined Industrial Relations Department at Houston.

