



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

No. 67

Monday, January 14, 1963

### NEGOTIATIONS

After meetings last week at Wood River without apparent progress, a recess was called Saturday....We understand they plan to resume their meetings tomorrow (Tuesday).

### OPERATIONS

...So now the weather moves back into the spotlight with sub-freezing performances this last weekend....Checking around the tall icicles about the Refinery, we find that a few things froze up in the hard freeze....but nothing too severe as operations rolled right along - thanks to the efforts of our "thaw out" crews....The Dubbs 9 Cracking shutdown got at least a one-day postponement as a result of the cold - it was originally scheduled to go down yesterday...And a check with the weatherman says a high of 36-40 today, dropping to a light freeze in the 28-32 range tonight....

### GEORGE D. TIMS DIES

George D. Tims, an employee of the Shell Refinery for over nine years, died Thursday, January 10, from drowning following a fall from a tug boat in Trinity Bay. Mr. Tims was classified as an Operator No. 2 in the Lube Oils Department here at the Refinery. An expression of sympathy is extended Mr. Tims' family.

### SAFETY

The following comes to us via The Texas Safety Magazine...via the Houston Chemical Plant News Bulletin:

#### "SAFETY CREED"

"I BELIEVE in safety for myself, because it preserves my well being and extends my span of life for useful service.

"I BELIEVE in safety for my family, because it is my duty to keep them free of anxiety, pain, and the economic loss resulting from avoidable accidents.

"I BELIEVE in safety for my neighbor in order that he, too, may pursue a happy and useful life for himself and family.

"I BELIEVE in safety for my country because with a sound mind and healthy body free of the ravaging impacts of accidents I can better serve her in our national desire for peace and prosperity.

"I BELIEVE in safety for my God, because my obligations to the One who created me demand my full obedience to His laws, the first of which is self-preservation and only by strict attention to the practice of safe living can I properly carry out this Safety Creed."

(Over)

ODDS & ENDS

**TAX BITE:** Those "middle of the month" pay-checks were mailed Saturday....and included as a deduct is an increase in the Social Security tax in 1963 of 1/2 per cent. This raises the total deduction for Social Security to 3-5/8%, an amount matched by the Company in tax payments to the government for each employee. The maximum amount to be paid by each employee this year for Social Security will be raised from \$150 to \$174, in round figures, if total earnings are \$4800 or more.

**YOUNG PEOPLE'S CONCERT:** The Shell-sponsored Young People's Concert may be seen tomorrow night, Tuesday, January 15, on Channel 11, KHOU-TV. Viewing time is 6:30 p.m. Leonard Bernstein conducts the New York Philharmonic in the hour-long program, the third of the season.

**BIRTHDAY BELLES & BEAUS:**

January 14 - L. J. Duke, Dick Kane

January 15 - Johnny Lemons, Bob Olson

**TAX TIP:** As a public service...the SHELLETTER presents the following table for those who need to know about sales tax deductions on their income tax returns. This table is based on estimates of what the average person pays in the two per cent sales tax, correlated with gross income. If you don't agree...then the internal revenue office says you'll have to substantiate your claims with receipts.

\$ 1,000 to under \$ 1,500	\$10	\$ 8,000 to under \$ 8,500	\$44
\$ 1,500 to under \$ 2,000	13	\$ 8,500 to under \$ 9,000	46
\$ 2,000 to under \$ 2,500	16	\$ 9,000 to under \$ 9,500	47
\$ 2,500 to under \$ 3,000	19	\$ 9,500 to under \$10,000	49
\$ 3,000 to under \$ 3,500	22	\$10,000 to under \$11,000	51
\$ 3,500 to under \$ 4,000	24	\$11,000 to under \$12,000	54
\$ 4,000 to under \$ 4,500	27	\$12,000 to under \$13,000	57
\$ 4,500 to under \$ 5,000	30	\$13,000 to under \$14,000	59
\$ 5,000 to under \$ 5,500	32	\$14,000 to under \$15,000	62
\$ 5,500 to under \$ 6,000	34	\$15,000 to under \$16,000	64
\$ 6,000 to under \$ 6,500	36	\$16,000 to under \$17,000	66
\$ 6,500 to under \$ 7,000	38	\$17,000 to under \$18,000	68
\$ 7,000 to under \$ 7,500	40	\$18,000 to under \$19,000	69
\$ 7,500 to under \$ 8,000	42	\$19,000 to under \$20,000	71

**DINNER BELL:** And here on this first day of the earlier starting time....there's at least one "clockless, watchless day worker" who was all primed for lunch (he claimed the dinner bell sounded 'inside')....only to find it still mid-morning.

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