



Program Meeting
7:30 p.m. -- October 5, 1978

The Uniting Church
El Camino Real & Reseda

DOES HE OR DOESN'T HE: THE FEDERAL EMPLOYMENT OUTLOOK
??

Mona Rushing, who works at the Houston Civil Service Commission, will be speaking about the outlook for women in Federal Employment.

Program coordinator is Linda Uljon, 482-5703 or 333-8235. Call her for information and communication of announcements.

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- OCTOBER 5 - BAY AREA NOW PROGRAM MEETING - 7:30 p.m. - Uniting Church - El Camino Real at Reseda
Linda Uljon meeting coordinator - phone 482-5703
- OCTOBER 6/9 - NATIONAL NOW CONFERENCE - Washington Hilton Hotel, Washington, D.C.
- OCTOBER 6 - HOUSTON AREA FEDERAL FEMINIST CREDIT UNION (HAFFCU) 3RD BIRTHDAY CELEBRATION -
416 Willard, Houston. 8 to 12 p.m. - Cash bar.
- OCTOBER 17/NOVEMBER 9 - HOUSTON RAPE CRISIS COALITION TRAINING CLASSES
- OCTOBER 19 - WOMEN'S RIGHTS COORDINATING COUNCIL (WRCC) meeting - 7:30 p.m. - World Trade Bldg,
Texas at Crawford
- OCTOBER 27 - BAY AREA NOW BUSINESS MEETING - 7:30 p.m. - 1529 Bonanza, Clear Lake City

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Too much comradery among some of the men and supervisors on and OFF the job.

From my point of view, men who continue contact with supervisors after hours (drinking buddies, game partners--such as golf, tennis, cards, etc.--or any other social activity) can say something in passing about a female or even male employee and the employee is never aware that anything has been said or suggested.

These same men can have words with one of the female employees on the job and then turn right around and walk into the supervisor's office and make a statement about her without her ever knowing.

Female employees may talk and complain among themselves but most of the time they will simply drop the incident and not realize that the man has gone and talked to his good friend "Charlie."

There should never be a time that either a male or female employee is "put down" by someone without having the opportunity to answer back. Face their accusers so to speak. Supervisors should never use the terms "Management," "They," "Someone," "The Men," "I Heard," or "I Understand." -- Names should be used at all times.

I realize that no one has a right to expect people (male or female) not to have personal contact with one another on or OFF the job; however, a supervisor (because of his position) should not accept all that is said based on friendship alone or he should just change the subject.

Persons in higher positions are always speaking of attitudes; of giving 8 hours work for 8 hours pay. These same persons may get here on time (and I know that we all should); they definitely leave on time--but in between--is something else. These same persons receive one or sometimes even two awards for outstanding job performance (awards always seem to be in secret). I must say that some persons in the higher grade positions who do perform their jobs outstandingly are never recognized. WHY???

Persons in lower grade positions (probably 99% of them are women) are told that they are only performing their job--certainly they are not performing anything outstanding if they do the job to the best of their ability and put all they can into their assigned or unassigned duties. What is so outstanding about performing clerical duties???

"THEY SAY" that if your supervisor does not get along with the Division or Directorate level YOU might as well forget about your supervisor getting any kind of award for his employees--at least that is what "THEY SAY."

Concerning absenteeism, be it annual or sick leave, I believe that a person's record should be looked at before that person is labeled as unreliable. (It is terrible to have employees who dread the thought of having to come to work.)

The women at our meeting stated that they did not feel anything could be done about the supervisor problem and that we would just have to wait until times change. HOWEVER, I do not feel that this is true. Each one of us is supposed to have qualified for his or her position and we were chosen because of those qualifications. How is it that supervisors who seem to have no talent for handling people and who are so prejudiced in certain areas of thinking are selected to be supervisors? How are they chosen and WHO chooses them???. Perhaps a review of the way they are chosen should be accomplished. Training to me is not the complete answer for I am speaking of attitudes, not schooling.

(The above message was an enclosure to a memo that a JSC clerical employee recently sent to her supervisor.) MY HAT'S OFF TO YOU WOMAN !!!!! -- Dorothy Howard

A WINNER
for the Florida Legislature
Nov. 7, 1978

The Women's Rights Coordinating Council voted \$75 to Houston Area N.O.W. for their recent E.R.A. postcard campaign.

ADOPT. A WINNER

Pro-ERA Candidates for the Florida Legislature

General Election...Nov. 7, 1978



Pick A Winner.
Florida NOW will let
you know what happens.

Candidates in targeted races must
have our help.

In return for your support, you
can hope:

1. that Florida will be one of the three.
2. that Anita Bryant will move to your state.
3. that Conventions in sunny FLA will again be commonplace.



Roberta Fox

Elected Fla. House of Representatives, 1976, after opposing an anti-ERA incumbent; concerned with family law and spouse abuse issues; NOW member.

FOX

TARGETED: During the 1975 ERA debate, her opponent argued against ratification and said: "Women's hips are bigger and their brains are smaller; they are intellectually, emotionally, and biologically inferior to men and should not have equal rights."



Tom Moore

Elected Fla. House of Representatives, 1974; consumer advocate, environmentalist, and legislative reformer.

MOORE

TARGETED: Tom Moore has been a consistent supporter of women's rights and women's issues. In the general election, he faces strong, well-financed and CONSERVATIVE opposition.



Bob Hattaway

Elected to Fla. House of Representatives in 1974; knowledgeable leader and supporter of ERA and other women's issues; given many civic awards.

HATTAWAY

TARGETED: Bob Hattaway is being targeted in the general election by the president of the Florida Right to Life Committee which is helping to pour money into the campaign against Hattaway. This race is in the middle of citrus country in Florida.



Pat Frank

Elected Fla. House of Representatives, 1976; first woman recipient of Most Effective First Term Legislator; strong supporter of woman's issues, education, and the aging.

FRANK

TARGETED: Pat Frank is running for the Florida Senate that has repeatedly defeated the ERA by a two vote margin. She is opposed by an anti-ERA candidate. Her vote can make a difference.



Beverly Roberts

Candidate for Florida Senate; active in ERA effort in Florida; involved in politics in local and state campaigns.

ROBERTS

TARGETED: Beverly Roberts is opposing a strong anti-ERA incumbent who has voted against the ERA repeatedly. Her vote can help Florida become One of the Three. Her goal: to ratify ERA in Florida.

We will adopt (check one):

- Roberta Fox
- Pat Frank
- Bob Hattaway
- Tom Moore
- Beverly Roberts

CLIP AND MAIL

Your Name and Address:

Name _____

ADDRESS _____

ZIP _____

Make check payable to your candidate or to Florida NOW-PAC.

Send to:
Florida NOW-PAC
PO Box 843
Tallahassee, Fl
32302
AND THANKS!

4/E

Bay Area NOW Telephone Tree 9/20/78

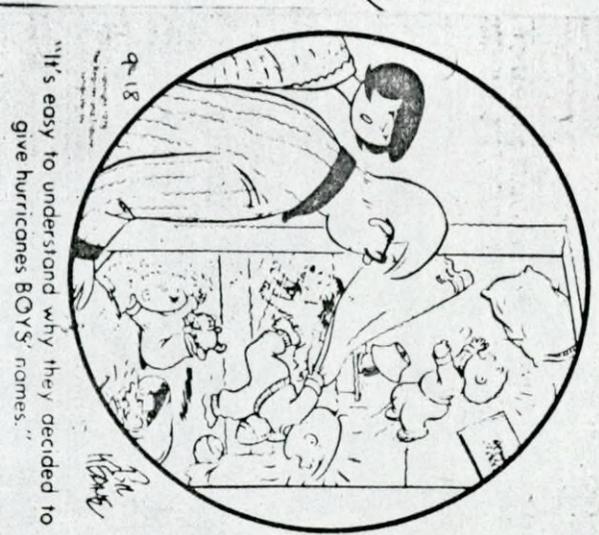
- Judy Blanchard - 488-1718
 - Jeanne Saletan - 471-2862 (w) 521-9391
 - Lillian Johnson - 488-2696
 - Marge Randall - 488-4396
 - Sonia Carmean - 488-1431 (w) 488-8968
 - Dorothy Howard - 486-0752 (w) 483-2821
 - Debra Brashears - 328-3065
 - Denise Mahoney - 471-5014 (w) 471-2771 ext. 659
 - Sandy Anderson - 554-6416 (w) 488-9216
 - Sharon Vaclavik - 554-7004
 - Dale Shaw - 333-3487
- Twiss Butler - 333-4764
 - Phyllis Tucker - 944-0033 (w) 453-5446
 - Nancy Whitecotton - 333-5204 (w) 483-4086
 - Judy Ruff - 947-2745
 - Rema Lou Brown - 488-1896 (w) 488-9216
 - Elizabeth Glenn - 482-1067
 - Aneta Davis - 482-1439
 - Ruth Fruland-Srnka - 482-2392 (w) 483-5171
 - Delores Smith - 488-7805
 - Evie Whitsett - 488-1777 (w) 226-5444
 - Terry Bobo - 481-1534
 - Doris Folkes - 641-0143 (w) 483-2569
 - Marilyn Kinard - 471-5599
- Melissa Weiksner - 488-1702 (w) 965-3032
 - Shirley McFaul - 488-2403
 - Gretchen Mieskowski - 474-3836
 - Francis Hicks - 488-8574
 - Jo Anne White - 488-7254 (w) 488-9290
 - Nora Mertz - 554-6738
 - Eugenia Maddell - 486-1576
 - Betty Yancy - 337-1383
 - Carolyn Waddell - 554-6023 (w) 488-9240
 - Loretta Standard - 461-3182

Telephone Tree (2)

- Freddie Chiddix - 554-2437
 - Marie Stimson - 534-4724 (w) 534-3370
 - Nannette Bruckner - 337-2306 (w) 488-9370
 - Charlotte Smith - 488-0010
 - Lillian Graves - 334-2296
 - Vicki Carr - 334-4626
 - Julie Noble-Walker - 488-3857
 - Karen Garifalos - 333-2910
 - Martha McKinley - 869-2519
 - Rusty Richards - 488-5546 (w) 483-2688
 - Ellen Smith - 645-1431
 - Mary Buxton - 667-1257
 - Cricket Ingraham - 339-1909
- Linda Uljon - 482-5703 (w) 333-8235
 - Mary & Louis McFadin - 332-5774
 - Betty Swartz - 337-5308
 - Susan Keene - 334-1645
 - Jeannene Ramon - 488-1238
 - Lynn McGregor - 488-1901 (w) 749-2401
 - Sonia Doty - 474-2691 (w) 471-3200
 - Jean Bettencourt - 538-1271
 - Paula McKenna - 482-8507 (w) 482-3888
 - Margie Balch - 488-5976
 - Evelyn Allen - 331-0531

Cynthia Sutton - 488-7936

Please call Cynthia Sutton (488-7936) to start the telephone tree. If Cynthia cannot be reached call Dorothy Howard (486-0752 wk. 483-2821). Please report phone number changes or any problems you might have making or receiving your calls to insure that each of you is contacted.



THE FAMILY GIRLS

Houston Chronicle Page 4, Section 6
 Monday, Sept. 18, 1978
 Miss Classified: 224-6868

NARAL is affiliated with NARAL, but to insure that "we keep freedom of choice safe in the upcoming Texas Legislature we are going to hire our own professional lobbyist. To do this we need your help and support."
 Member-\$10; contributing member \$25; Sustaining member \$75; Patron \$150 and up

NARAL: Texas Abortion Rights Action League
 711 San Antonio Street
 Austin, Texas 78701 [Oct. 1978]

NATIONAL FAMILY SEX EDUCATION WEEK WORKSHOP SCHEDULE

- Monday, October 9, noon Family Life Education Center at the Cypress Creek Christian Community Center 6823 Cypresswood Drive, Spring
- Tuesday, October 10, noon Foley's downtown
- Wednesday, October 11, 10:30 a.m. Foley's in Pasadena
- Thursday, October 12, 10:30 a.m. Foley's at Memorial City Mall
- Friday, October 13, 10:30 a.m. Foley's at Alameda Mall

5/16

WOMEN MOVE AGAINST "HUSTLER" : By now you have probably heard about "Hustler" magazine's "all-meat" issue (June 1978) which featured a glossy cover photo of a naked woman being shoved head first into a meat grinder. The message is clear that women are to be treated as pieces of meat--ground up, mutilated, etc. Some women and women's groups in the Houston Area are concerned enough to try to do something about it. You can help too, by sending your letters of protest to the following advertisers in Hustler:

***Video Cassette Recorders S.O.S.
175 Eighth Avenue
New York, N.Y. 10011
(Advertises Sony, RCA, JVC, Quasar, Zenith, and Panasonic)

***The Dr. Joseph S. Serian Contact Lens Center,
Affiliate of 20/20 Vision Centers of America
1450 Morse Road, Suite C
Columbus, Ohio 43229

***The Christopher Columbus by Henrico Cano Tours, Inc.
29 West 64th Street
New York, N.Y. 10023

***Audi International, Inc.
Box L.H.
3 Cole Place
Danbury, Conn. 06810

You might also wish to write the "We Need Your Help" campaign and question their reasoning for advertising in such a pictorially *violent* journal....National Committee for Prevention of Child Abuse, Box 2866, Chicago, Ill. 60690.

NOTE TO MEMBERS AND PROSPECTIVE MEMBERS: We are having considerable trouble with the National Office concerning memberships. Since a chapter is authorized delegates to National conferences according to their chapter members, it is essential that renewals are channeled through the chapter. Renewals sent directly to National result in the member becoming "at large," and the chapter losing the member. In the future, we will try to place your renewal month on your newsletter label. It would help if you would check this, and renew with the chapter treasurer. IGNORE National letters requesting renewal!!!! This is an issue that must be settled between the chapter and National!!!!

JOIN N.O.W.: Clip and mail with your check to Marjorie Randal, 1922 Redway, Houston 77062.

- I would like to become a member of Bay Area NOW and National NOW. (\$22)
- I am already a member of National NOW and wish to pay chapter dues. (\$7)
- I want to join but can only afford \$_____.
- I am not a member but would like to receive the NEWSLETTER for a year. (\$4)
- I would like to make a contribution of \$_____ to NOW.
- As a NOW member, I authorize my name and address to be published on the chapter roster.

NAME _____ Home Phone _____ Other Phone _____

ADDRESS _____ City and Zip _____

Occupation _____

Interests and/or skills which I can contribute to Bay Area NOW projects: