

Shellegram

Deer Park Manufacturing Complex

Thursday, September 25, 1975

Vol. 40, No. 34

YOUR ACE IN THE HOLE: SURVIVOR BENEFITS

If life's a gamble, Shell's Survivor Benefit and Life Insurance programs help you beat the odds. Here are some pertinent questions and answers about your ace in the hole.

Q: What life insurance plans are available to me as an active employee?

A: Three types of life insurance plans. They are:

1. Survivor Benefit Plan. This plan costs you nothing because Shell pays the entire cost. The survivor benefit will be equal to 24 months' pay, except that the benefit will be equal to 18 months' pay if you are age 55 or older and have 20 years of accredited service. The benefit is payable in a lump sum to your spouse, children, parents or estate as determined by Shell. You may not name a beneficiary.

2. Basic Group Life Plan. The plan pays approximately 12 months' salary to the beneficiary named by you. The cost is 60 cents per month per \$1,000 of coverage.

3. Supplemental Group Life Plan. You must be enrolled in the Basic Group Life Plan to be eligible and coverage is based on your age and annual base pay. (However, you may elect half the amount of insurance you are eligible for at half the cost.) For example, at age 20 or below, the beneficiary named by you would receive six years' salary if you were enrolled for maximum coverage. At age 30, the beneficiary would receive five years' salary; at age 40, 3.5 years' salary; and at age 50, 1.5 years' salary. Monthly cost for the maximum benefit is one percent of your monthly salary.

Q: How do these three plans work together to insure my family has the
(Continued on page 2)

UNITED FUND GOALS ACHIEVED THROUGHOUT COMPLEX

In a joint effort by Shell and OCAW Local 4-367, employees who had agreed to serve as United Fund campaign leaders for the DPMC met several weeks ago to establish UF goals and plans. Employees throughout the complex then began to rally behind campaign chairmen and solicitors in an effort to make the *UNITED WAY* successful.

GOALS ACHIEVED

Results as of Tuesday morning revealed that the refinery was first to reach its goal of \$38,000, having collected \$46,674. They were followed by the complex-wide organization group who collected \$13,988 - \$6,488 above their goal of \$7,500. The plant's goal of \$29,000 was achieved with contributions exceeding \$29,400.

This means that the total

complex contribution to support the various UF agencies throughout Houston and Harris counties amounted to over \$90,000. *THANKS TO ALL OF YOU, THE UNITED WAY WORKED.*

VICTORY DINNERS SET

To celebrate, the company is providing the committee members and solicitors with a victory dinner in the near future.

COMPANY BEARS COSTS

Of the total contributions collected for the UF agencies, only 7.2 percent was used for administrative purposes during 1975. All of the expenses involved in providing manpower to solicit our co-workers, prepare the mailings and present the film showings were provided by company monies.

THANKS TO ALL OF YOU, OUR GOALS WERE MET FOR THE COMPLEX.

PLANS COMPLETED BY TEN-AND-OVER COMMITTEE



Frank Thompson, Bill Davis and L. J. Hallmark discuss the final arrangements for the upcoming Ten-and-Over Parties to be held in October.

According to L. J. Hallmark, chairman of the Ten-and-Over committee, plans have been finalized to insure all pensioners and employees with 10 or more years of company service (accumulated during 1975) an enjoyable day with their present and former co-workers.

Invitations include maps showing the new location for

the parties coming up in October (October 4, refinery; October 18, plant).

This year all golfers can play their favorite game - provided they make their own arrangements with the H&H Guest Ranch Country Club. As in the past, food and refreshments will be provided throughout the day's activities in air conditioned surroundings.

Thanks to you it's Working

Your ace in the hole: Survivor benefits

most complete coverage available?

A: Let's take the following example of an employee, age 26, salary \$750 per month.

Survivor Benefit:	
\$750 x 24	\$18,000
Basic Group Life:	
\$700-\$900 base pay	10,000
Supplemental Group Life:	
\$750 x 5.4 years	<u>48,600</u>
Amount paid to survivor	\$76,600

Q: Who should I contact to see who my present beneficiary is?

A: Check the certificate you received when you entered the plan or contact the Employee Relations Department: Bobby Garrett on 533 at the refinery and Glenn Pardon on 3308 at the chemical plant.

Q: How do I change my beneficiary?

A: Contact Messrs. Garrett or Pardon for the appropriate forms to complete. Your certificate should be kept in a secure place and your beneficiary or the administrator of your estate should know where it is.

Q: If my spouse - my life insurance beneficiary - and I are killed in an automobile accident, will my children automatically receive my life insurance?

A: Unless you have completed a form naming your children contingent beneficiaries, the money would become part of your estate. To acquire a contingent beneficiary form, contact either of the above.

Q: If I marry and change my name, should I notify Employee Relations?

A: Yes, because the necessary records must be changed.

Q: How does retirement affect my life insurance?

A: If you retire before reaching age 65, the Basic Group Life Plan coverage will be continued in full at no further cost to you if you've participated in the plan: At all times while eligible for a minimum of five years participation, or at all times during the 15 years immediately preced-

ing your retirement.

After reaching age 65, the amount of your Basic Group Life policy will reduce 20 percent each year until a minimum of 20 percent of the amount at retirement is reached. However, the amount will never become less than \$1,000.

Upon retirement prior to age 65, you may continue your Supplemental Plan coverage until age 65 by paying the premium in effect at your retirement.

Q: If I'm not currently enrolled in the Basic Group Life Plan or Supplemental Group Life Plan, how can I go about enrolling?

A: If you have been employed 31 days or more, you must submit a statement of health. Metropolitan Life Insurance may also request that you take a physical before accepting your application. For more detailed information, contact either Bobby Garrett or Glenn Pardon in Employee Relations.

ALBUQUERQUE PROFITS FROM SHELL EXPERTISE

Shell is currently cooperating with the City of Albuquerque in an effort to provide New Mexico's largest municipality with samples of water from deep wells. These samples could save the city several hundred thousand dollars in developing future water supplies.

Shell entered into a cooperative agreement with the city, state and U.S. Geological Survey to extract water samples from a recently abandoned exploratory well in the Albuquerque Basin near Los Lunas. The well was drilled to a depth of 16,346 feet and abandoned July 18 with a cost to Shell of *three million dollars*.

The samples are being taken in an attempt to pro-

vide the city with representative water samples from each of two subsurface zones. The samplings from Shell's well will be compared with data the city has collected from another well, thereby providing city officials with the information they need to more accurately locate a municipal well on Albuquerque's West Mesa.

Shell cooperated in the project, providing the city with an economical method of gathering information to eliminate much of the guesswork involved in locating municipal wells in the area. If the city were to drill the well itself, this information would cost them several hundred thousand dollars.

SESSION 62 TRAINING PROGRAM COMPLETED



Session 62 of the operator training program has been completed. Those kneeling include: Tony Mirenda, Gregory Ozenne, Ray Allen and F. R. Curtiss. Those standing are: Elsworth Townsend, Ronald Wood, John Gibson, Darlene Rawlinson, Frank Stephens, Martin L. Jean, Lester J. Scott, Jr., and Walter Dotson. Not pictured was C. W. Gary.

DISPATCHING: ONE YEAR WITHOUT A LOST-TIME ACCIDENT



John Schumacher (back) shakes hands with J. E. "Mac" McNamara across the buffet. Others in the food line include Reba Jackson (far left), Mac and Ellen McNamara, and J. R. Walker.



L. C. and Pinkie Nix greet Don and Florence Lanning while Henry Sims looks on.



Debbie and Dale Carter visit with Sandy and Ken Williams at the Dispatching safety party.



Two buddies ham it up: L. Copeland and J. R. Thompson.

September 14-19 class SUPERVISORY WORKSHOP COMPLETED



The September 14-19 supervisory workshop was recently completed with participants from the complex, Martinez, and New Orleans. They included: W. D. Antone, B. B. Beran, R. L. Pittain, J. W. Burks, R. J. Carter, J. E. Collins, R. A. Mon, C. J. Duhe, J. W. Durand, W. R. Englehardt, A. J. Lee, F. O. Goddard, E. O. Goodson, W. L. Henry, E. G. Howell, R. N. Jerrells, E. C. Kuhlmann, A. Mason, J. W. Peters, M. A. Rensberger, H. M. Theiler, W. G. Wieser, W. Whitfield and W. L. White. Coaches for the workshop were: V. A. Maggio, L. O. Lemmon, E. C. Borgeson, C. A. Sand, W. R. Shedelbower and W. V. Hurston. The presenter was G. E. Puyau.

YOU CAN BET HE WASN'T FROM TEXAS

An Orange Bureau counselor for the State Department of Highways and Public Transportation was recently reminded of the old saw that goes, "Don't ever ask a man where he's from. If he's from Texas, he'll let you know, but if he isn't, there is no need to embarrass him."

After helping a visitor with maps and information for his trip into Texas, the counselor asked the gentleman where he was from.

Snatching up his maps, the man snapped, "Well, we can't all be perfect!" and stalked out the door.

Makes one wonder where he was from, doesn't it?



"Take my advice, find another way to start your drill press."

CLASSIFIEDS

FOR SALE

20" girl's bicycle. \$25.
472-8994

1968 Ranchero pickup, automatic, air, power steering, needs painting. \$500 firm.
473-4616 after 4:30 pm

1974 H.D. Sportster, 4,700 miles, excellent condition.
479-4979

GE electric range, self-cleaning, used two weeks. \$275.
477-1009

1971 Starcraft Galaxy 6 travel trailer, extras, good condition. \$1,250.
946-5277

Four Michelin steel belted radial tires, 165x15, good condition, 10,000 miles. \$125 firm.
946-5277

1969 El Camino, dark brown with black vinyl top in good condition, 350 motor, automatic, power steering, mag wheels, headers and good tires. Make offer.
473-1274

Practice piano in good condition. \$150.
472-4930

Two-year-old Baldwin organ in excellent condition. \$975. 10-speed bicycle, needs work, gears excellent. \$20. 110 Mercury engine and controls, 18 hours, excellent condition, two 6-gallon gas tanks. \$750 or best offer.
422-8640

1967 Monaco, blue, good interior, new carburetor, starter & front end, good tires and brakes, transmission in excellent condition, A/C, heater, radio, 145,000 miles, needs paint, one owner. \$650.
422-8640

1969 Chevelle S.S. 396 with special built engine, silver metallic, black vinyl interior. \$1,195.
422-8640

Pearl inlaid tenor sax, never played, perfect for school.
944-5383

SCM Corsair portable typewriter, very good condition. \$25.
649-1337

Bundy all-wood clarinet. \$110.
474-3910

Bicycle built for two. \$100.
474-3910

1975 Ford LTD Brougham 2-door hardtop, all extras, excellent condition.
479-2595

1974 Thunderbird, fully equipped with continental kit, excellent condition.
328-3858

1970 Honda 750, 1,200 miles, fairing, travel trunk, Jardin headers. \$1,095. S&W Mod. 29, 6½" bbl, .44 mag in presentation box with cleaning accessories. \$475.
472-8972

1975 Honda 750, one month old, just broken in. \$1,850.
944-6813

1971 16' Chrysler Bowrider with 70 hp Chrysler outboard motor, excellent condition, kept inside, low mileage. \$1,600.
474-2310

3-2-1 house, utility room, built-in dishwasher and disposal, central air and heat, carpet. Equity \$8,000 and \$160 per month. Total price is \$23,500.
477-5204

Custom Kreighoff barreled Mauser, German made after WWII, full Mannlicher stock, side safety, double set triggers, 6x Berlin Pecar scope with detachable side mount & open sights, caliber 6.5x57 Mauser, new RCBS dies and plenty of brass, uses regular 6.5 or .264 bullets, very accurate. \$325 firm.
472-2245

John Deere 40 tractor and disc, rebuilt engine, new rear tires and starter, 3-pointer power lift, like new. \$2,250.
734-4159 after 5 pm

1973 Mercury Montego S/T, tapedeck, radio, A/C, heater, sharp car, 37,000 miles. \$2,695.
455-0056

1973 Yamaha 360 with 1975 tags & inspection sticker, combination street and dirt bike, excellent condition, 3,000 miles. \$700.
479-6655 or 472-7635

20 hp Sea King outboard motor Mod. 72 with controls. \$345. 9.8 Mercury outboard. \$185.
643-4638

1970 V8 Ford pickup LWB, ½-ton. \$1,000.
482-2351

WANTED

Carpool from the Galleria area. Shiftwork at refinery.
622-6485

270 Win. or Rem. rifle.
946-3338

SHELLEGRAM

Published by Shell Oil Company for its Deer Park Manufacturing Complex employees at Deer Park, Texas.

Mrs. Dotti West - Editor

Reprints allowed only by request. To submit news and photographs, call extension 301 (Bell) or send material to Room 103, Main Office Annex.