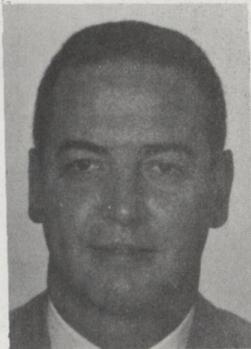


4
**REX KASTNER TO WOOD RIVER REFINERY POST
 JERRY TERRY SUCCEEDS HIM AS P & IR HEAD**



KASTNER

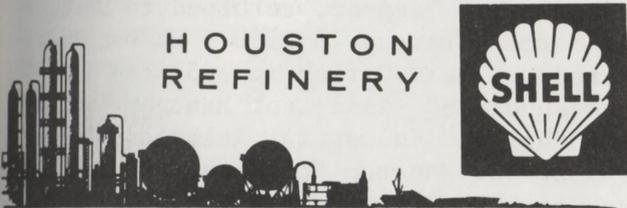


TERRY

R. P. Kastner, Manager Personnel and Industrial Relations, has been appointed Administrative Superintendent at the Wood River Refinery, effective March 1, 1968, replacing J. A. Douglas who has been transferred to Head Office Personnel and Industrial Relations organization on a Special Assignment. J. D. Terry, Assistant Manager Industrial Relations, will replace Kastner and Terry's replacement will be announced at a later date.

(Continued on Page 2 - See P & IR)

SHELLEGRAPH

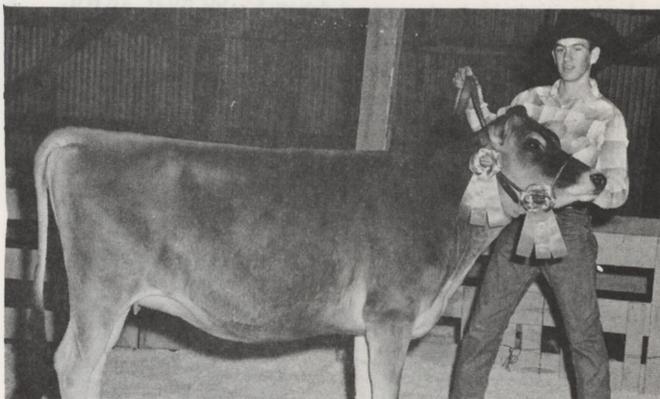


No. 275 Friday, February 9, 1968



TOMORROW'S MATCH --- Arnold Palmer, golf's all-time leading money winner, studies the fairway before teeing off in his match with Julius Boros, two-time U.S. Open champion, at the Cotton Bay Club on the Out Island of Eleuthera in the Bahamas on "Shell's Wonderful World of Golf." The match on this 7,000-yard, par-72 layout, one of the newest courses in the islands, will be televised over the NBC network on Saturday, February 10, from 4 to 5 p.m., on Channel 2. It is one of 11 matches, featuring top American and foreign golfers and world-famous courses, televised each Saturday afternoon through March 30.

Refiners, it's time to get out your little axes in honor of George Washington's birthday on February 22, 1968. That is one of the legal holidays observed at Houston Refinery. Make your plans now for a day of fun and relaxation.



REFINERY WINNER --- Melvin Hollas exhibits the dairy calf (cow now) that he won in the 1967 Houston Livestock Show & Rodeo Calf Scramble from Houston Refinery. This photo was taken at the Milam County Livestock Show in Cameron on January 13th. Melvin's cow won the First Place Award in its class and the Reserve Champion Award in the Dairy Division. Melvin also won the award for showmanship in the dairy division. He will show the animal at the Houston Livestock Show & Rodeo this year. He plans to arrive in Houston on February 25, and Refiners may see him and his prize in the Livestock Exhibit Building.

**GO-TEXAN DAY SET FOR FEBRUARY 21
 COSTUME CONTEST HIGHLIGHT OF DAY**

Refiners, get out your western duds and dust off those spurs. The time has come for you to ride tall in the saddle and try for a chance to win one of six \$15 gift certificates from Oshman's in Houston.

The contest rules are easy: 1. Simply register before 1:00 p.m., Tuesday, February 20, at one of the three registration stations: Administration Building Lobby, Research Building Lobby, or the Engineering Field Secretary's office. To register, sign up for one of the three categories--Most Authentic, Dude, or Most Unusual. 2. The contest will be held in the Research Meeting Room at 11:45 a.m. on Wednesday, February 21. 3. The judges will be last year's winners. 4. In addition to the six winning prizes of \$15 gift certificates, all participants will also be treated to a free western lunch served in the contest area immediately after the contest.

See the bulletin boards for more details about the contest.

How to Solve Golf Problems

THE AGGRESSIVE SWINGER AND THE RELAXED STYLIST

You will never see two golf swings that look exactly alike, but all good golfers get into very much the same position at that crucial moment...contact with the ball. In Arnold Palmer and Julius Boros you have a perfect contrast between the aggressive swinger and the relaxed stylist. A clear difference is in their take-away. Arnie's hands, arms and club all move away with no break for the first few feet.



GENE SARAZEN
AND
JIMMY DEMARET
CO-HOST "SWWG" *



Boros' hands pull back first with the clubhead following. Arnie completes his backswing with a big turn of his shoulders. His thrust into the ball is what makes his action so distinctive. In contrast, Boros works everything from the inside. His hands drop down; his left side doesn't turn as much and his right elbow is in close to his body. (See Julius Boros vs. Arnie Palmer—Eleuthera, Bahamas—February 10.)

© SHELL OIL COMPANY

*"Shell's Wonderful World of Golf"

Check your local TV listing for time and station.



WELDERS' SAFETY PARTY --- The group of Refinery employees and their wives in the photo above were among the ones who attended the recent Welders' Safety Party. The members of the welding craft were honored for their year of work without a disabling injury. The men and their wives were Shell's guest for a seafood buffet at the King's Inn on NASA Boulevard.

P & IR - Continued from Page 1

Rex Kastner received his B.S. degree in Industrial Relations from Cornell University in 1948 and joined Shell at the Wood River Refinery the same year. He returned to Cornell in 1949, and after having received a M.S. degree, returned to Shell at the Norco Refinery in 1950. He was transferred to Head Office in 1952 and in 1955 was appointed Assistant Manager in the Personnel and Industrial Relations Department at the Houston Refinery. In 1958 he was again assigned to the Head Office Personnel and Industrial Relations organization and after holding various assignments in New York was appointed Manager Personnel and Industrial Relations for Shell Pipe Line Corporation at Houston in March, 1964. He assumed his present position as Manager Personnel and Industrial Relations at the Houston Refinery in August, 1965.

Jerry Terry began his Shell career as a laborer in the Ventura Plant of the Shell Chemical Company in 1956. He subsequently resumed his education, and in 1959 received his B.A. degree in Industrial Relations from the University of California at Berkeley. He rejoined Shell the same year at the Martinez Refinery. He was transferred to the Emeryville Research Laboratory of Shell Development Company in 1962, and in 1964 was assigned to Shell Oil Company's Los Angeles Office. He assumed his present position in April, 1967.



SAFE WORKING WELDERS --- The people in the photos above and below are members of the welding craft who were honored recently for completing a year of safe work. They and their spouses were treated to a seafood buffet dinner for their achievement in not having a single disabling injury during the past 12 months.



SHELLEGRAPH

Published by Shell Oil Company for its Houston Refinery and Houston Research employees at Deer Park, Texas, 77536.

P. H. FISCHER---Editor

Reprints allowed only by request. To submit news and photographs, call extension 541 or send material to Room 139 Administration Bldg.

IRLE VAUGHN DIES JANUARY 14, 1968
WORKED OVER 19 YEARS FOR SHELL OIL



IRLE
VAUGHN

Houston Refinery Engineering Foreman Irle Vaughn died on January 14, 1968, in the hospital after a lengthy illness. He had worked more than 19 years for Shell at the time of his death.

Funeral services and burial were on January 16, at the Forest Park Lawndale Cemetery. He is survived by his wife, Georgia, a daughter and three sons.



IT'S INSPECTION TIME IN TEXAS---Refinery Mechanic No. 1 W. W. Amason, Jr., inspects the headlights on one of the Refinery vehicles to make sure they are operating to comply with the State of Texas vehicle inspection regulations. Observing him is Texas Department of Public Safety Patrolman W. E. Carter, who visited the Refinery's auto inspection section to make sure it complied with the regulations as set forth in the law pertaining to the vehicle inspections. Refiners are reminded that they must have their motor vehicles inspected by one of the State authorized stations by April 15, 1968, or face a possible fine ranging from \$1.00 to \$200.00. Don't wait, have your car or truck inspected before the last minute rush causes you much inconvenience.

DID YOU KNOW?????????

114% of the Girl Scout membership in this area went troop camping throughout the year? 17,618 Juniors, Cadettes and Seniors actually crowded the troop camp sites. Many girls had more than one troop camping experience?

WELCOME TO HOUSTON REFINERY



JOANN
ADAMSON
Chemist
Refinery Lab.



WAYNE A.
FOEMMEL
Engineer
Eng. Office



MIGUEL A.
MENDEZ
Engineer
Eng. Office

WEEKLY SAFETY TIP

We have read several disabling injury reports from other refineries where bleeder lines were involved -

*In one case the man forgot to close the bleeder and when he opened the block valve, hot liquid flashed and burned him.

*In another case the bleeder was plugged and the man did not wear proper protection to open the line. Chemical sprayed on him when the plug was forced loose.

Check your valves and open lines slowly. Wear protective clothes when handling equipment in chemical service. You may say we know this, but the lesson is - So did the ones doing the jobs above. Our problem is remembering and doing what we know. The above accidents happened to those who did not remember.



MACHINIST RETIRES --- Harry J. McKeown, Machinist No. 1, left, presents retiring Machinist No. 1 E. G. Griffin with a gift from his friends at the Refinery. Griffin had worked over 19 years at Houston Refinery. Some of the persons who attended the farewell gathering in the Main Shops are in the back.



FAREWELL WISHERS --- These men are some of the fellow employees who gathered to wish E. G. Griffin the best of everything at the time of his retirement this month. His friends gave him a Polaroid camera, complete with accessories as well as some other remembrances.



"They're making the cars safer, but not the drivers."

WELCOME TO HOUSTON REFINERY



PAUL L.
PEARSON
Lab. Asst.
Research



SHERI L.
ASHBY
Typist
Research

CLASSIFIEDS

FOR SALE

Four cemetery lots in Grandview Memorial Park in Pasadena. \$700 value for \$400
Telephone - 473-2090

1955 Dodge 4-Dr. Automatic shift, good mechanical condition, no dents.
\$200.00
Telephone - 946-1604 after 5 p.m.

Homes, acreage, and water front lots
Fish, hunt, boat, and picnic.
R.R. #1, Box 145B, Woodville, Texas 7597
or call 283-3094, Woodville, Texas.

1 complete unit double aluminum window with trim - \$15; 1 two-wheel trailer - \$3
Telephone - GR-3-0707

1965 Impala family car. Air-conditioned radio, heater, white walls, power steering and brakes. 4-Dr., A-No. 1 condition
\$1575.00
Telephone - GR-3-3083

Refrigerator. Ideal for fishing camp or apartment - \$15; 3-ton central air conditioner. Condensing unit. Only \$50.
Telephone - GL-3-0231 after 4:30 p.m.

Frigidaire refrigerator.
\$35.00
Telephone - WA-6-8748

White's Metal Detector. Find gold and silver coins, etc. 10% off and \$15 down
Telephone - 946-6399

1966 Chevrolet Sport Van - Completely equipped as camper for two people. 6 cylinder, stick shift, radio, heater, trailer hitch. Extra heavy bumpers, front and rear. Excellent condition.
Telephone - WA-8-2273

WANTED

Bunk beds with mattresses and springs
Telephone - GR-3-9198