



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

Vol. II, No. 7

Friday, January 31, 1969

### CONTRACT NEGOTIATIONS

Since the announcement on Wednesday to the effect that contract negotiations are recessed, subject to call, no additional local developments have occurred.

When the Company and Union met on Tuesday afternoon, the Union presented the Company with a revised package proposal for settlement of all issues in the current negotiations. While this proposal duplicated several of the money proposals offered by the Company on January 23, it also included several demands that were not part of the settlements the OCAW recently reached with other oil companies. Among these demands were the Union's proposal of a \$25 per week vacation bonus (\$10 in 1969 and \$15 more in 1970), and that the Company pay 50% of the cost of the hospital-medical-surgical insurance premium in 1969 and 75% in 1970.

None of the OCAW bargaining groups (negotiating with Shell at the Company's several struck facilities) have accepted the offers made by Shell, even though the proposals made by the Company would bring the level of wages and benefits for all employees up to and in many cases greater than those where OCAW has accepted.

### "SHELL'S WONDERFUL WORLD OF GOLF" GOES TO HAWAII TOMORROW AFTERNOON

You'll have a chance to try out your new Shell wrist watchband calendar tomorrow afternoon when Shell's Wonderful World of Golf is on television. Each of the dates circled in red on the calendars indicates that a SWWG match will be televised on that day.

Tomorrow, Peter Alliss, Al Geiberger and Dan Sikes compete at the Mauna Kea Beach Hotel Golf Course, Hawaii, for a share of \$164,000 in prize money on SWWG.

Broadcast in color over KPRC-TV-Channel 2, this is one of nine matches in an international tournament.

The match is not decided until the last putt on the 18th green. Outstanding is Alliss' iron play, Geiberger's classical swing and Sikes' machine-like putting.

The par-3 third hole at Mauna Kea is considered one of the most spectacular holes in golf, stretching from tee to green across 215 yards of the Pacific Ocean.

### J. P. HADDOX RETIRES AFTER MORE THAN 32 YEARS OF SHELL SERVICE

J. P. Haddox, an Engineering Supervisor in the Refinery's Engineering Field Department, retires tomorrow after working over 32 years for Shell.

J. P. was born in Caldwell, Texas, where he also attended public school. He was graduated from Caldwell High School in 1931 and worked for two utility companies before joining Shell in 1936.

He worked in the Engineering Field Department for about a year and joined the, then, Cracking Operations in 1937, where he worked as a Pressureman, Fireman, Flash Pot Operator, and Operator. He rejoined the Engineering Field in 1946 and was subsequently named a Foreman and a Zone Supervisor in 1949.

A member of the United States Army from November 16, 1940, until 1945, J. P. attained the rank of Sergeant and was graduated from the Officer Candidate School. By the time he was discharged he had attained the rank of Captain and he served in the 2nd Armored Division under General Patton in Europe. J. P. recalls that while he was serving under General Patton, he was on the banks of the Rhine River in Germany for thirteen days waiting for the Russians to come.

(Over)

VOTERS AND TAXPAYERS--BEWARE, DEADLINE IS TONIGHT

The deadline for Harris County residents to register to vote in 1969 and to pay their 1968 county and state taxes without penalty is midnight tonight.

County Tax Assessor-Collector Carl Smith said that the Houston, Humble, Baytown, Pasadena, and Bellaire offices would remain open until midnight tonight to take care of tardy would-be voters and taxpayers.

Eligible voters may also register at all City of Houston fire stations, which are open 24 hours a day, at about 100 major supermarkets, with the League of Women Voters, NAACP, labor unions and other groups.

About \$42,137,495 in 1968 state and county taxes have been collected, which is about 65.22% of the levy, and it is hoped that as many as 625,000 persons will register to vote. There were 583,000 qualified to vote in 1968.

WARNING TAGS ARE FOR YOUR SAFETY

There are two types of warning tags available at the Refinery:

1. All Purpose - For use by all operations and engineering personnel.
2. Electrical - For use by electrical personnel only.

All Purpose Tags are to be used on equipment power controls, such as steam, electric, or water when the equipment or power-drive is out of service for maintenance or in bad order. Also, All Purpose Tags may be used for defective equipment or materials.

Electric Tags are to be used for control switches when electrical personnel are working on equipment.

All tags are to be completed and signed by the person who installs them. They must not be removed until the work is completed by the party who installed them, or his supervisor.

Never work on power driven equipment unless all responsible operators and crafts have installed their respective tags. Operators must be the first to install their tags and no other parties should install their tags or start work until the proper tags are in place on the control equipment.

All electrical control switch tags must be attached at circuit breakers and not on power switches at the power-driven units.

For additional information about warning tags, see the "Permit and Warning Tags" section of the Safety Manual, p. 12, for safe practices, details, etc...., or consult your foreman or the Safety Department. All tags are available from the Safety Department at the Safety Office.

THE BODY OR LIFE YOU PROTECT MAY BE YOURS--DON'T FAIL TO USE THE PROPER TAG.

SEE SHELL ON TELEVISION

From time to time an effort has been made to call to the attention of Refiners the times when Shell commercials may be seen on television. This is done so that when members of your family ask you, "Why doesn't Shell have any TV commercials?" or "When will a Shell commercial be on the TV?" you can tell them. According to the latest issue of SHELL PROGRESS, the Company's magazine for Shell jobbers and dealers, Shell has purchased almost two dozen network minutes on ABC-TV in the January-April period.

This is the time of the year between the final gridiron clash and the opening pitch of the national pastime when basketball and outdoor winter classics dominate the TV sport fan's attention. The commercials are split between "NBA Basketball" and, on alternate weeks, "ABC's Wide World of Sports."

CLASSIFIEDS

FOR SALE: 1962 Chevrolet, 6-cylinder, radio, heater, excellent condition, 43,000 miles - \$500.00 - Telephone - GR-3-5169; used G.E. freezer-refrigerator, excellent condition - \$75.00 - Telephone - PA-9-0483. WANT TO GIVE AWAY: Four dogs to a good home - 1 Beagle, 3 Heinz 57 variety - Telephone - GR-2-5450. WANTED: Combination fishing and ski rig. Fiberglass only. Telephone 944-4347 after 6 p.m.